

## TRENDS and PROJECTIONS: UNICEF

### Representation of women in the United Nation System with appointments of one year or more

December 2001 – December 2011

Representation of women : Trends for 31 December 2001 – 31 December 2011																		
	P1		P2		P3		P4		P5		D1		D2		UG		Total	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Representation of women (%)	50.0	40.0	66.4	64.5	45.8	51.0	37.1	49.6	37.4	44.3	30.6	41.4	32.1	36.4	40.0	33.3	42.6	50.0
Change in Representation of women (percentage points)	-10.0		-1.9		5.2		12.5		6.9		10.8		4.2		-6.7		7.4	
Average annual increment (percentage points)	-1.0		-0.2		0.5		1.2		0.7		1.1		0.4		-0.7		0.7	

Projections for reaching gender parity at current average annual increment (December 2001 – December 2011)									
	P1	P2	P3	P4	P5	D1	D2	UG	Total
Year at which gender parity will be reached	Never	Reached	Reached	Reached	2019	2019	2043	Never	Reached
Number of years to reach parity	Never	Reached	Reached	Reached	8	8	32	Never	Reached

Year at which gender parity will be reached at 2 percentage points annual increment								
P1	P2	P3	P4	P5	D1	D2	UG	Total
2016	Reached	Reached	Reached	2014	2015	2018	2019	Reached
Average annual increment required to achieve 50% gender balance by 2015 (percentage points)								
P1	P2	P3	P4	P5	D1	D2	UG	Total
2.5	Reached	Reached	Reached	1.4	2.2	3.4	4.2	Reached

Source: CEB (2001), UN System Entities (2011)