

### TRENDS and PROJECTIONS: ITU

#### Representation of women in the United Nation System with appointments of one year or more

December 2001 – December 2011

	Representation of women : Trends for 31 December 2001 – 31 December 2011																	
	P1		P2		P3		P4		P5		D1		D2		UG		Total	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Representation of women (%)	66.7	75.0	40.0	44.1	46.8	40.5	13.1	37.9	12.9	22.2	7.7	17.6	0.0	20.0	0.0	0.0	24.0	34.5
Change in Representation of women (percentage points)	8.3		4.1		-6.3		24.8		9.3		10.0		20.0		0.0		10.5	
Average annual increment (percentage points)	0.8		0.4		-0.6		2.5		0.9		1.0		2.0		0.0		1.0	

Projections for reaching gender parity at current average annual increment (December 2001 – December 2011)										
		P1	P2	P3	P4	P5	D1	D2	UG	Total
Year at which gender parity will be reached	Reached	2025	Never	2016	2041	2044	2026	Never	2026	
Number of years to reach parity	Reached	14	Never	5	30	33	15	Never	15	

Year at which gender parity will be reached at 2 percentage points annual increment									
P1	P2	P3	P4	P5	D1	D2	UG	Total	
Reached	2014	2016	2017	2025	2027	2026	2036	2019	
Average annual increment required to achieve 50% gender balance by 2015 (percentage points)									
P1	P2	P3	P4	P5	D1	D2	UG	Total	
Reached	1.5	2.4	3.0	6.9	8.1	7.5	12.5	3.9	

Source: CEB (2001), UN System Entities (2011)

Prepared by the Focal Point for Women, Coordination Division, UN Women, December 2012. (Note: Allow for 0.1 discrepancies due to rounding)  
 Website: <http://www.unwomen.org/en/how-we-work/un-system-coordination/women-in-the-united-nations/>