

1997

A/RES/51/67 calls upon the Secretary-General to achieve the overall goal of gender parity, particularly at the Professional level and above, by the year 2000

1996

A/RES/50/164 calls upon the Secretary-General to fulfill his target, reaffirmed by the Fourth World Conference on Women, or having women hold 50 per cent of managerial and decision-making positions by the year 2000

1990

A/RES/45/239 urges the Secretary-General to focus on women's representation at the D-1 level and above in order to achieve 25 per cent representation of women in decision-making roles and 35 per cent at all other levels in posts subject to geographical distribution in

1986

A/RES/41/206 requests the Secretary-General to take the necessary measures to achieve 30 per cent women's representation in posts subject to geographical distribution in the Secretariat by 1990

2011

UN Women is created and its functions include: monitoring system-wide compliance with inter-governmental mandates on gender balance, and efforts to develop and apply gender equality policies (including gender balance, eliminating harassment and promoting work-life balance)

1997

The Secretary-General establishes the Office of the Special Adviser for Gender Issues and the Advancement of Women to monitor mandates related to gender balance. In 2001, OSAGI's re-

1995

The Beijing Platform for Action requires the whole UN system to implement policies and measures for the overall achievement of gender equality, particularly at the Professional levels

1948

The Universal Declaration of Human Rights affirms the principle of the inadmissibility of discrimination and proclaims that all human beings are born free and equal in dignity and rights and that everyone is entitled to the rights and freedoms set forth therein, without distinction based

1945

Article 8 of the Charter stipulates that the United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its

A History of Gender Balance in the United Nations