By 2016, gender balance could be achieved across the United Nations system.

This would require only a 2 per cent annual increase. At the current rate of growth, it will take another 21 years for this goal to be realized.

By 2011, only five entities had achieved gender balance: ICJ, PAHO, UNFPA, UNICEF & UNWOMEN.

The United Nations General Assembly set the target of gender balance by the year 2000. This is now 13 years past due and women currently make up just 40.7 per cent of staff.

Source: Data based on submissions from 32 United Nations entities. Projections are based on average annual increments between 2001 and 2011. For 2011 data see A/67/347; for 2001 data see CEB/2003/HLCM/22. All data refers to staff on contracts of one year or more at the P-1 to UG levels.