

TRENDS and PROJECTIONS: Secretariat Overall

Representation of women in the United Nations Secretariat with appointments of one year or more

30 June 2002 – 30 June 2012

Representation of women: Trends for 30 June 2002 – 30 June 2012																				
	P1		P2		P3		P4		P5		D1		D2		ASG		USG		Total	
	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012	2002	2012
Representation of women (%)	63.2	75.0	48.8	51.7	38.1	41.9	31.4	37.7	29.5	30.7	29.0	27.4	22.3	23.7	12.5	24.0	10.5	26.8	35.0	39.0
Change in Representation of women (percentage points)	11.8		2.8		3.8		6.3		1.2		-1.5		1.3		11.5		16.3		4.0	
Average annual increment (percentage points)	1.2		0.3		0.4		0.6		0.1		-0.2		0.1		1.2		1.6		0.4	

Projections for reaching gender parity at current average annual increment (June 2002 – June 2012)										
	P1	P2	P3	P4	P5	D1	D2	ASG	USG	Total
Year at which gender parity will be reached	Reached	Reached	2033	2032	2167	Never	2207	2035	2026	2040
Number of year to reach parity	Reached	Reached	21	20	155	Never	195	23	14	28

Year at which gender parity will be reached at a 2 percentage point annual increment									
P1	P2	P3	P4	P5	D1	D2	ASG	USG	Total
Reached	Reached	2016	2018	2022	2023	2025	2025	2024	2018
Average annual increment required to achieve 50% gender balance by 2015 (percentage points)									
P1	P2	P3	P4	P5	D1	D2	ASG	USG	Total
Reached	Reached	2.7	4.1	6.4	7.5	8.8	8.7	7.7	3.7

Source: OHRM