

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

DM-OHRM 30 June 2000 – 30 June 2010

| Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2010) | | | | | | | | | | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | P2 | | P3 | | P4 | | P5 | | D1 | | D2 | | ASG | | USG | |
| | 2000 | 2010 | 2000 | 2010 | 2000 | 2010 | 2000 | 2010 | 2000 | 2010 | 2000 | 2010 | 2000 | 2010 | 2000 | 2010 |
| Total % | 50.0 | 42.1 | 57.1 | 64.0 | 45.8 | 59.5 | 55.6 | 42.1 | 50.0 | 50.0 | 50.0 | 66.7 | 00.0 | 0.0 | 0.0 | 0.0 |
| Total change % | -7.9 | | 6.9 | | 13.6 | | -13.5 | | 0.0 | | 16.7 | | 0.0 | | 0.0 | |

| Average annual increment (Percentage) | | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|
| | P2 | P3 | P4 | P5 | D1 | D2 | ASG | USG |
| June 2000 – June 2010 | -0.8 | 0.7 | 1.4 | -1.3 | 0.0 | 1.7 | 0.0 | 0.0 |

| Year at which gender parity will be reached at current average annual increment | | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|
| | P2 | P3 | P4 | P5 | D1 | D2 | ASG | USG |
| At June 2000 – June 2010 average annual increment | Never | Reached | Reached | Never | Reached | Reached | Never | Never |

| Year at which gender parity will be reached at 2% annual increase | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|------------|------------|
| P2 | P3 | P4 | P5 | D1 | D2 | ASG | USG |
| 2014 | Reached | Reached | 2014 | Reached | Reached | 2035 | 2035 |

| Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage) | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|------------|------------|
| P2 | P3 | P4 | P5 | D1 | D2 | ASG | USG |
| 2.0 | Reached | Reached | 2.0 | Reached | Reached | 12.5 | 12.5 |

*Source: Prepared on the basis of data provided by the Office of Human Resources Management.