

Web Annex 9

Percentage of Women separating compared to Percentage of total staff in the entities of the United Nations system listed in descending order, 1 January 2008 to 31 December 2009

| ENTITY | Women as % separating of staff 1 January 2008 - 31 December 2009 | 31 December 2009 - Percentage of women in total staff | Difference between % women in total staff and number of women in separating staff |
|----------------|--|---|---|
| UNITAR | 66.7 | 41.2 | -25.5 |
| ITCILO | 53.8 | 42.7 | -11.1 |
| IFAD | 53.2 | 45.4 | -7.8 |
| WIPO | 50.8 | 41.6 | -9.2 |
| UNESCO | 46.5 | 49.5 | 3.0 |
| UNICEF | 49.4 | 50.2 | 0.8 |
| PAHO | 48.6 | 45.0 | -3.6 |
| UNHCR | 45.9 | 41.1 | -4.8 |
| UNWTO | 45.5 | 37.5 | -8.0 |
| WFP | 44.7 | 40.0 | -4.7 |
| UN Secretariat | 43.7 | 38.7 | -5.0 |
| UNDP | 43.4 | 43.8 | 0.4 |
| UNRWA | 42.4 | 43.4 | 1.0 |
| FAO | 30.2 | 31.8 | 1.6 |
| ITC | 29.1 | 36.6 | 7.5 |
| WMO | 27.3 | 27.6 | 0.3 |
| UNOPS | 25.9 | 24.6 | -1.3 |
| UPU | 25.0 | 25.5 | 0.5 |
| IAEA | 25.4 | 22.3 | -3.1 |
| UNIDO | 24.0 | 27.5 | 3.5 |
| ICAO | 16.9 | 31.3 | 14.4 |
| UNU | 11.8 | 12.1 | 0.3 |
| ICSC | 0.0 | 33.3 | 33.3 |
| UNJSPF | 0.0 | 35.6 | 35.6 |

Data Submitted by UN Entities

ICJ, ILO, IMO and WHO submitted no separations data.

ITU, UNAIDS, UNFPA submitted insufficient data.