

**TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more**

**UNEP 30 June 2001 – 30 June 2011**

<b>Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)</b>																
	<b>P2</b>		<b>P3</b>		<b>P4</b>		<b>P5</b>		<b>D1</b>		<b>D2</b>		<b>ASG</b>		<b>USG</b>	
	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>
Total %	62.5	66.0	47.8	46.6	26.4	39.2	18.4	25.0	16.7	16.7	11.1	0.0	0.0	0.0	0.0	0.0
Total change %	<b>3.5</b>		<b>-1.2</b>		<b>12.8</b>		<b>6.6</b>		<b>0.0</b>		<b>-11.1</b>		<b>0.0</b>		<b>0.0</b>	

<b>Average annual increment (Percentage)</b>									
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>	
June 2001 – June 2011	0.4	-0.1	1.3	0.7	0.0	-1.1	0.0	0.0	

<b>Year at which gender parity will be reached at current average annual increment</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
At June 2001 – June 2011 average annual increment	Reached	Never	Never	Never	Stagnant	Never	Stagnant	Stagnant

<b>Year at which gender parity will be reached at 2% annual increase</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
Reached	2013	2016	2024	2028	2036	2036	2036	2036

<b>Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
Reached		0.9	2.7	6.3	8.3	12.5	12.5	12.5

\*Source: Prepared on the basis of data provided by the Office of Human Resources Management.