

**TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more**

**ODA 30 June 2001 – 30 June 2011**

<b>Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)</b>																
	<b>P2</b>		<b>P3</b>		<b>P4</b>		<b>P5</b>		<b>D1</b>		<b>D2</b>		<b>ASG</b>		<b>USG</b>	
	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>
Total %	33.3	85.7	25.0	40.0	33.3	20.0	60.0	20.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0
Total change %	<b>52.4</b>		<b>15.0</b>		<b>-13.3</b>		<b>-40.0</b>		<b>0.0</b>		<b>0.0</b>		<b>0.0</b>		<b>0.0</b>	

<b>Average annual increment (Percentage)</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
June 2001 – June 2011	5.2	1.5	-1.3	-4.0	0.0	0.0	0.0	0.0

<b>Year at which gender parity will be reached at current average annual increment</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
At June 2001 – June 2011 average annual increment	Reached	2018	Never	Never	Reached	Stagnant	Stagnant	Stagnant

<b>Year at which gender parity will be reached at 2% annual increase</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
	Reached	2016	2026	2026	Reached	2036	2036	2036

<b>Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
	Reached	2.5	Reached	7.5	Reached	12.5	12.5	12.5

\*Source: Prepared on the basis of data provided by the Office of Human Resources Management