

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

DSS 30 June 2005 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2005 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2005	2011	2005	2011	2005	2011	2005	2011	2005	2011	2005	2011	2005	2011	2005	2011
Total %	50.0	28.6	66.7	14.8	14.3	11.3	9.1	11.1	50.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0
Total change %	-21.4		-51.8		-3.0		2.0		-50.0		-100.0		0.0		0.0	

Average annual increment (Percentage)								
	P2	P3	P4	P5	D1	D2	ASG	USG
June 2005 – June 2011	-3.6	-8.6	-0.5	0.3	-8.3	-16.7	0.0	0.0

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2005 – June 2011 average annual increment	Never	Never	Never	2127	Never	Never	Stagnant	Stagnant

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
2022	2029	2030	2030	2036	2036	2036	2036

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
5.4	8.8	9.7	9.7	12.5	12.5	12.5	12.5

*Source: Prepared on the basis of data provided by the Office of Human Resources Management.