

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

DPKO 30 June 2001 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Total %	73.3	53.8	33.8	46.2	27.2	23.9	27.3	28.6	37.5	21.4	0.0	0.0	0.0	0.0	0.0	50.0
Total change %	-19.5		12.4		-3.3		1.3		-16.1		0.0		0.0		50.0	

Average annual increment (Percentage)								
	P2	P3	P4	P5	D1	D2	ASG	USG
June 2001 – June 2011	-1.9	1.2	-0.3	0.1	-1.6	0.0	0.0	5.0

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2001 – June 2011 average annual increment	Reached	2014	Never	2176	Never	Never	Never	Reached

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	2013	2024	2022	2025	2036	2036	Reached

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	1.0	6.5	5.4	7.1	12.5	12.5	Reached

*Source: Prepared on the basis of data provided by the Office of Human Resources Management.