

Status of Women in the UN Secretariat at a Glance

DM/CMP

31 December 2004 – 31 December 2010

| Representation of women (Percentage) | | | | | | | | | | | | | | | | |
|--------------------------------------|-------|-------|------|------|-------|------|------|------|------|------|------|------|------|------|------|------|
| | P2 | | P3 | | P4 | | P5 | | D1 | | D2 | | ASG | | USG | |
| | 2004 | 2010 | 2004 | 2010 | 2004 | 2010 | 2004 | 2010 | 2004 | 2010 | 2004 | 2010 | 2004 | 2010 | 2004 | 2010 |
| Total % | 0.0 | 100.0 | 0.0 | 33.3 | 66.7 | 0.0 | 50.0 | 66.7 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Total change% | 100.0 | | 33.3 | | -66.7 | | 16.7 | | 0.0 | | 0.0 | | 0.0 | | 0.0 | |

| Average annual increment (Percentage) | | | | | | | | |
|---------------------------------------|------|-----|-------|-----|-----|-----|-----|-----|
| | P2 | P3 | P4 | P5 | D1 | D2 | ASG | USG |
| Dec. 2004 – Dec. 2010 | 16.7 | 5.6 | -11.1 | 2.8 | 0.0 | 0.0 | 0.0 | 0.0 |

| Year at which gender parity will be reached | | | | | | | | |
|---|---------|------|-------|---------|----------|----------|----------|----------|
| | P2 | P3 | P4 | P5 | D1 | D2 | ASG | USG |
| At Dec. 2004 – Dec. 2010 average annual increment | Reached | 2013 | Never | Reached | Stagnant | Stagnant | Stagnant | Stagnant |

| By meeting 2% annual increase | | | | | | | |
|-------------------------------|------|------|---------|------|------|------|------|
| P2 | P3 | P4 | P5 | D1 | D2 | ASG | USG |
| Reached | 2018 | 2035 | Reached | 2035 | 2035 | 2035 | 2035 |

| Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage) | | | | | | | |
|---|-----|------|---------|----------|----------|----------|----------|
| P2 | P3 | P4 | P5 | D1 | D2 | ASG | USG |
| Reached | 3.3 | 10.0 | Reached | Stagnant | Stagnant | Stagnant | Stagnant |