



EVOLVING FOR IMPACT: SKILLS AND CULTURE FOR TOMORROW

Halfway through the 2030 Agenda, the world is not on track to achieve the Sustainable Development Goals. It is not too late to change course, if we all rethink, refocus, and recharge. "UN 2.0" encapsulates the Secretary-General's vision of a modern UN family, rejuvenated by a forward-thinking culture and empowered by cutting-edge skills for the 21st century – to turbocharge our support to people and planet. We will strive towards this vision with a powerful

fusion of innovation, data, digital, foresight and behavioural science approaches – a dynamic combination that we call the "Quintet of Change". It is about evolution towards more agile, diverse, responsive, and impactful UN organizations. The Secretary-General's policy brief, scheduled for July 2023, will explain the journey ahead.

FORWARD-THINKING CULTURE



Our ambition is to cultivate an organizational culture that thrives on **agility, creativity, learning,** and **adaptability.** We aspire to nurture a dynamic UN ecosystem that champions **diversity, inclusion,** and **youth empowerment,** rooted in

unwavering commitments to **sustainability**, **integrity**, **humility**, and **humanity**. By accelerating work underway, our goal is to reshape the blueprint for forward-thinking international organizations in the twenty-first century.

QUINTET OF CUTTING-EDGE SKILLS



DATA

Building on the overarching UN data strategy launched last year, turning the organisation into the state-of-the-art data analyst and communicator for the benefit of the world.



DIGITAL

Developing digital skills and culture means embracing technological advancements and integrating them seamlessly into our work processes. It is about leveraging digital tools and platforms to enhance efficiency, foster collaboration, and amplify results.



INNOVATION

Cultivating innovation skills and culture is about fostering environments that encourage creativity, risk-taking, and continuous learning. It goes beyond simple problem-solving - it's about viewing challenges as opportunities for groundbreaking ideas and solutions.



FORESIGHT

Instilling a culture of foresight means equipping ourselves with the capacities to discern emerging trends, anticipate potential shifts, and respond proactively. It signifies a commitment to long-term thinking, strategic planning, and readiness for a spectrum of possible futures.



BEHAVIORAL SCIENCE

Nurturing behavioural science skills and promoting a culture of behavioural insight goes beyond understanding human actions. It is about applying knowledge of human behaviour to design evidence-based strategies and interventions that encourage positive change.

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