

demà

Demà Social

<https://renapsi.org.br/>

www.fundacaosagres.org.br

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Chapeau

(Add your concise, concrete, and action-oriented language for the Chapeau)

Demà é uma aliança internacional a favor da educação, da juventude, impacto social e da sustentabilidade e composta pelas entidades do brasileiras (Fundação Pró-Cerrado, Fundação Sagres e Renapsi) e da Espanha (Fundesplai). Há mais de 30 anos, este legado se coloca a serviço da transformação social do país por meio do preparo do jovem para o mundo do trabalho e para o exercício da cidadania. Desde que iniciou as suas atividades, vem atuando com seriedade, respeito e honestidade junto aos seus parceiros, o que fez com que sua marca, atualmente denominada Demà, fosse reconhecida tanto em âmbito nacional, quanto internacional, impactando positivamente a vida de milhares de jovens. As inovações implementadas nas áreas educacional, tecnológica e de governança garantiram atuação de alto impacto, em mais de 30 mil jovens no Brasil, distribuídos em todos os estados no país e inclusive com expansão da marca no exterior.

Chapter I. Sustainable development and financing for development

(Add your organization's concise, concrete, and action-oriented recommendations for Chapter 1)

Chapter II. International peace and security

(Add your organization's concise, concrete, and action-oriented recommendations for Chapter 2)

Chapter III. Science, technology and innovation and digital cooperation

(Add your organization's concise, concrete, and action-oriented recommendations for Chapter 3)

Chapter IV. Youth and future generations

(Add your organization's concise, concrete, and action-oriented recommendations for Chapter 4)

Youth represents not only the present but also the future of our society. We acknowledge the importance of investing in younger generations to ensure a prosperous and sustainable tomorrow. We understand that the transition from youth to adulthood is a critical period that can shape their future and significantly influence the course of their lives. Through this proposal, we present concise and action-oriented guidelines, aiming not only to address the challenges faced by the youth but also to provide meaningful opportunities for their development.

1. **Education and Professional Training:** We believe that education is the foundation for human development, and therefore, we propose:
 - a. Dissemination of the Brazilian Youth Apprentice Program Experience: Expand and strengthen our youth apprentice program, providing practical and theoretical learning opportunities for young individuals at the beginning of their careers; Establish partnerships with educational institutions to ensure the quality of training and development offered to young apprentices.
 - b. Promotion of Technical and Vocational Education: Collaborate with technical and vocational education institutions to create courses aligned with the demands of the job market, focusing on skills related to green jobs; Offer scholarships and internship programs for students from these institutions, ensuring a smooth transition to the workplace.
2. **Employability and Youth Entrepreneurship:** Recognizing the importance of preparing youth for the job market and fostering an entrepreneurial spirit, we propose:
 - a. Professional Mentoring: Implement a mentoring program connecting young professionals with experienced leaders in their fields of interest; Facilitate young individuals' access to networking opportunities and professional development.
 - b. Support for Youth Entrepreneurship: Establish a fund to support youth entrepreneurship, providing funding and resources for startups led by young entrepreneurs; Create accessible incubators and co-working spaces for young entrepreneurs to develop and expand their businesses.
3. **Mental Health and Well-being:** Acknowledging the challenges faced by youth regarding mental health and well-being, we propose:
 - a. Awareness and Support Programs: Implement educational programs addressing mental health issues, promoting awareness, and reducing stigma; Provide accessible and confidential counseling services for youth facing emotional challenges.
 - b. Healthy Work Environment: Establish flexible work practices and promote a culture that values the balance between professional and personal life; Offer

training for managers on the importance of supporting mental health in the workplace.

4. **Civic and Social Participation:** Understanding that active participation in society is crucial for the development of youth as responsible citizens, we propose:
 - a. **Volunteer Programs and Civic Engagement:** Establish partnerships with local organizations to offer volunteer opportunities enabling youth to contribute to their communities; Promote civic education and political engagement, encouraging youth to actively participate in the democratic process.
 - b. **Access to Culture and Arts:** Support cultural and artistic initiatives providing youth access to creative forms of expression; Offer grants and programs that encourage youth participation in cultural and artistic activities.

These guidelines reflect our commitment to providing an environment conducive to the growth and development of youth. By investing in education, professional training, mental health, employability, and civic participation, we contribute to a more promising and sustainable future. The implementation of these proposals will not only benefit the youth but also strengthen our community and society as a whole. Together, we can create an environment that empowers youth to reach their full potential and shape a vibrant future.

Chapter V. Transforming global governance

(Add your organization's concise, concrete, and action-oriented recommendations for Chapter 5)