Welcome to the Dragons' Den!

Congratulations to the six teams, who were chosen by an independent Advisory Group and a People's Choice, to advance to the Dragons' Den!

conecta

Mobility Marketplace*

Skills 4 Future

UN Digital ID

UNicoins

UN Vizion

*Winner of the People's Vote

conecta - a global platform linking people, skills and projects across the UN system, unleashing the collective potential of the UN's people.

conecta is a global platform that links people, skills and projects across the UN system. More than just a platform, it is a community where all UN system colleagues can connect, find collaborators and co-create across silos. conecta enables the rapid mobilisation of cross-functional project teams, supporting an agile UN system with collaboration and continuous learning at its heart. Our team has already taken action to make the conecta vision a reality. In the COVID-19 context, we significantly advanced the development of the platform. Quickly responding to needs, we created conecta4covid, enabling employees to support the UN system's COVID-19 response and recovery by volunteering their skills and time to teams in need. Building on this, we launched a second stage prototype in July. The user base is quickly expanding. All platform development has been achieved in less than six months without any budget, owing to the motivated and dedicated team of volunteers.

Mobility Marketplace - an inter-agency employee database and mobility network designed to enhance the agility of UN career and workforce planning.

'Mobility Marketplace' is a new initiative for UN employees to participate in an online network dedicated to mobility and supporting the UN in becoming a more agile organisation. Through development of a new web-based platform, employees of the UN in any UN agency, fund or programme, can create a personal mobility and career profile on the marketplace. Employees will be able to specify their career planning and mobility preferences, such as ideal job location(s), functions and preferred time frames for participation in future mobility programmes. Mobility Marketplace is unique among previous mobility measures and rotation exercises because it provides the first inter-agency mechanism for employees to efficiently and voluntarily catalogue their desired career plans and mobility preferences. The marketplace will help the UN organisation know more about 'who is ready to move where and when' by creating the first comprehensive employee career and mobility database.

Skills 4 Future - an AI-powered career growth tool for UN personnel to explore career paths, identify skill gaps, and find development opportunities.

Many UN employees are unclear about what career steps they have to take to move up in their career ladder. To empower all UN employees to take charge of their career, we are proposing to provide an interactive career growth tool using AI so that they are equipped to pursue their professional aspirations. This platform will merge employee data available from different systems, ranging from HR information repositories to LinkedIn. It will compare this data with job profiles across the UN and provide personalised suggestions for new roles. The platform will recommend training and short-term projects or detailed assignments, so that employees can become qualified candidates for the future. It suggests peer mentors from across the system to obtain first-hand information on how to succeed in potential roles and to build a virtual network. Organisations will profit from this platform as real-time data about the employees' skills and gaps, learning and development needs and aspirations of its workforce are gathered.

[UN Digital ID](#) - an Identity for UN Employees from on-boarding through to retirement that will be immutable, protected, transparent and universal.

Imagine a world where onboarding does not take 5 days, but only 4 hours. Where to prove that you are eligible to receive your UN Pension, it only takes 2 minutes from the smartphone in the palm of your hand, compared to 2 months using the old regular post. Where you can be logged in in the Security Clearance website with no effort, by scanning a QR code with your phone in a matter of seconds, and yes, it is finally OK for you not to remember yet another username and password. The UN Digital ID is the solution that will power all these and many other use cases. Using Blockchain, we can ensure that your data is safe, accurate and the right party is accountable for it. You will retain full control and ownership over your information, and as a plus, there is no need to have any disaster recovery plan in place thanks to the distributed nature of Blockchain.

[UNicoins](#) - a digital token representing UN personnel's time spent contributing to cross-system projects to incentivise and account for collaboration.

How many times have you voluntarily participated in a project outside of your normal job, perhaps with another UN entity, and had to scramble for the time in the evenings, nights and the weekends? You're not alone. While people want to collaborate, including on projects outside of their 'core' work, we are missing infrastructure to account for and recognise this collaboration. This makes the voluntary cross-UN work practically invisible. UNicoins are digital

tokens representing UN personel's time spent contributing to cross-UN system projects. They incentivise collaboration across the UN system by creating a recognised internal marketplace for cross-UN work and celebrating staff who facilitate collaboration.

[UN Vizion](#) - a UN-tailored graphic design tool and platform to create, search, collaborate, and share data visualisations & infographics produced across the UN.

Think of when you have to prepare a presentation and need to add logos of UN entities or SDG icons; and think of all the cost for the UN outsourcing graphic designers to prepare visualisations for us. Now think UN Vizion: a graphic design tool tailored for the UN that will allow anyone to easily create infographics. UN Vizion is also a repository of UN templates, official logos, SDG icons, illustrations, flags and more; and a library of UN infographics, to save, organise and search visual content created across the organisation. The idea seems ambitious, but this solution already exists! And we can purchase, tailor, train colleagues, and roll it out! Data is the new gold, and we must learn how to present gold as beautiful visualisations! Implementation will start at ESCAP, with full senior management support. And what we need now is resources to purchase licenses and training to staff, and support to spread the idea and engage stakeholders to scale it up.

The Reimagine the UN Together Challenge is driven by an alliance of interested individuals, networks and departments across the UN system, such as the [UN Development Coordination Office](#), the [UN Innovation Network](#), [#NewWork](#), the [UN System Staff College](#), [Young UN: Agents for Change](#), and the [Office of Information and Communications Technology](#), in consultation with staff unions and other key bodies.