

Resourcing the change we want to see

The current budgetary allocations to gender equality within and across entities are insignificant and need to be increased. Individually we commit to a gradual increase within our respective budgets, and we will approach the donor community together to seek higher investments for greater impact

PILLAR

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4.1

We strongly discourage gender-blind funding and gradually increase to 15% our expenditures on all programmes to outputs where gender equality is the principal objective.

WHY

Financing for gender equality remains low. The GEM helps track fundings and funding gaps. Women's organizations are at the forefront of work on gender equality. Funding to women's organizations, as well as across the UN for gender equality work is needed.

HOW

Establish 15% as the standard allocation for expenditures in the UN system dedicated to outputs/activities where gender equality is the principal objective (GEM3) across all pillars by 2026.

For entities that have already reached 15% it is strong recommended that they consider a 20% target for expenditures on GEM3 results.

For entities that have not yet reached the 15% they develop a plan to do so by 2030.

Establish a 40% target for gender equality programming and coordination for all new pooled funds.

Establish a 0% target for gender blind outputs/activities in projects not expected to contribute to gender equality. Conduct regular dialogues with donors to ensure that they are aware of the possible negative impacts of gender-blind funding.

Propose that Funding Compact 2.0 incorporates a commitment by donors to not fund any UN work that is considered GEM O.

All earmarked funding received should ideally provide a min. contribution to the receiving entities gender equality work.

WHO AND WHEN

All entities engage in donor dialogues about gender-blind funding.

All entity programme and fundraising departments develop plans to reach the 15% target by 2030.

4.2

Together, we mobilize support for a strong and well-resourced UN Women and enhanced gender expertise in all UN entities.

WHY

Gender equality work is seriously underfunded across the entire UN System including, but not limited to, UN Women. To achieve transformative results, funding for gender equality needs to be substantially increased system-wide.

UN Women's current funding levels are not optimal for it to fully serve the UN under its triple mandate.

HOW

All entities will visibly prioritize and shift resources internally to support the implementation of the **Gender Equality Acceleration Plan**.

Led by the Secretary-General, all entities will engage relevant member states to seek an increase in UN Women's assessed contributions.

UN Women is in the process of strengthening its country level technical capacity to support systemwide gender equality activities and coordination capacity to provide expert gender coordination support through established coordination mechanisms (RC/HC etc) in in service of the UN system.

A set of minimum standards and KPIs for UNWomen coordination and accountability will be developed and reviewed regularly by the GSG.

A joint UN gender equality investment plan and appeal will be developed.

WHO AND WHEN

The SG will include this call for additional resources in all his engagement with funders and entity heads will support the call for funding both to UN Women and their own entity.

4.3

We commit to raise \$300 million for women's organizations in conflict and crisis settings over the next three years through existing financing mechanisms, such as the WPHF.

WHY

Women organizations are at the forefront of crisis response and gender equality work

Strengthening financing for all organisations promoting women's and girls' rights will address systemic gender inequalities. Women have historically been marginalized in economic and financial systems, resulting in unequal access to resources, opportunities, and decision-making power.

HOW

This fundraising measure is one of the eight measures the Secretary-General requested through [EC Decision 2022/37/1](#) to advance the Women, Peace and Security agenda.

Initiate women-led conversations on financing

Simplify reporting and proposal requirements.

Facilitate access to available fund and provide earmarked and meaningful support to women's and girls groups that are at community level.

Make UN managed funds more accessible to women's rights organizations through streamlined and simplified procedures (i.e., The Spotlight Initiative small grants policy, more flexible and core funding for organizations, more flexible criteria for funding in settings where CSO activism is under threat.

More flexible criteria for funding in settings where civic space is limited.

WHO AND WHEN

All senior UN leaders support the WPHF campaign.