The Secretary-General is pleased to announce the following job opening at the Under-Secretary-General level: Executive Director of the United Nations Children’s Fund (UNICEF)

In accordance with resolution A/RES/57 (I) of 11 December 1946, the Secretary-General of the United Nations shall appoint the Executive Director, in consultation with the Executive Board. The expected starting date is 1 January 2018.

UNICEF works in 190 countries and territories to protect the rights of every child and improve the lives of children and their families, focusing special efforts on reaching the most vulnerable and excluded children, to the benefit of all children, everywhere. The work of UNICEF is guided by the UNICEF Executive Board, which provides intergovernmental support and oversight to the organization, in accordance with overall policy guidance of the United Nations General Assembly and the Economic and Social Council.

The Executive Director is accountable to the Secretary-General and supports the Secretary-General in advancing the United Nations system reform. The Executive Director leads UNICEF, in accordance with General Assembly mandates to support Member States’ efforts to meet the challenges of the 2030 Agenda for Sustainable Development and the Sustainable Development Goals, ensuring national leadership and ownership. The Executive Director is a member of the Secretary-General’s Senior Management Group, whose objective is to ensure strategic coherence and direction in the work of the Organization, and the United Nations System Chief Executives Board for Coordination that ensures effective system-wide coordination and collaboration in activities relating to children. The Executive Director also participates on a regular basis in the Secretary-General’s Executive Committee, which takes decisions on issues of strategic consequence across all pillars of UN work, when items relevant to UNICEF’s work are discussed.

Under the policy directives of the Executive Board, the Economic and Social Council and the General Assembly, the UNICEF Executive Director:

- Guides UNICEF in the pursuit of its mission and sets strategic objectives for the organization;
- Serves as a global advocate for children, creating a global constituency for children and advocating the objectives UNICEF seeks to achieve;
- Mobilizes political will at the highest level to take action and/or provide resources in support of a "first call for children" and implementation of the Convention on the Rights of the Child;
- Serves as the lead advocate for children within the United Nations system and maintains coordination with relevant United Nations organizations and delegations to the United Nations;
- Provides leadership in the planning, coordination and direction of UNICEF activities, leading organizational strategic planning and setting organizational priorities;
- Ensures that the organization is structured, directed and managed to fulfil its mission in accordance with all applicable rules, regulations and policies, and recommends to the Executive Board changes in, or the development of, policies as required;
- Provides leadership in management excellence, including ensuring that accountabilities are
understood, strengthened and exercised;

- Recommends to the Executive Board approval of programmes of cooperation and budgets; and reports on progress, key activities and organizational performance;

- Provides oversight and policy direction on the administration of UNICEF offices and staff, procurement and supply operations, the management of finances, communication and information;

- Oversees fund-raising and income-generating activities, as well as the expenditures of the organization, in conformity with Executive Board policy;

- Ensures gender is mainstreamed throughout the work of UNICEF by assessing the implications for men and women, boys and girls of any planned action, including policies or programmes in all areas and at all levels, and fosters an enabling environment for gender equality and open communication among staff and across organizational boundaries;

- Provides input and guidance to United Nations reform and ensures the implementation by UNICEF of the Secretary-General's reform proposals and decisions of the Executive Committee, Senior Management Group and Chief Executives Board;

- Discharges any other duties that may be assigned to the Executive Director by the Secretary-General.

Further information on UNICEF is available on the following website:
https://www.unicef.org/

In order to ensure a wide pool of candidates for this position, the Secretariat would welcome any applications to supplement the Secretary-General’s own search and consultations. Women candidates are strongly encouraged to apply.

All applications should include a cover letter, the curriculum vitae of the candidate with full contact information (e-mail and telephone) and must be sent to the Secretariat of the United Nations by Monday 20 November 2017. Applications may also be sent to eosgapplications201711@un.org

The Secretary-General is seeking an individual with:

- Demonstrated leadership experience with strategic vision and proven skills in managing complex organizations, such as an intergovernmental, international non-governmental or multinational private sector entities;

  o Demonstrated understanding of the significance of the pace, scale and the opportunities and challenges in advancing the rights and well-being of children for inclusive and sustainable development, backed by a track record of high impact interventions to protect and empower children and their families, particularly the most vulnerable;

  - Demonstrated record of setting clear standards for accountability, probity, value for money and risk management and zero tolerance to fraud and corruption; for
ensuring sound and transparent financial management; and delivering continuous improvement in the organizational impact, efficiency and effectiveness of UNICEF and in system-wide results;

- Demonstrated intellectual leadership, creativity and proven ability to propose new ideas and lead on new ways of working across silos to address legislation, norms and standards to protect the rights of children and improve the lives of children and their families everywhere;

- Proven track record of change management and accomplishments at the regional, national or international level with strong resource mobilization, political and diplomatic skills;

- Demonstrated ability to work harmoniously in a multi-cultural team and establish harmonious and effective working relationships both within and outside the organization;

- Proven ability to inspire, encourage, build trust and confidence and also build consensus, stimulate effective campaigns and drive collective action among a broad spectrum of people and organizations;

- High commitment to the values and guiding principles of the United Nations and familiarity with the United Nations system, including peacekeeping, human rights, humanitarian and development settings and challenges.

**Human rights screening**

Individuals who seek to serve with the United Nations in any individual capacity will be required, if short-listed, to complete a self-attestation stating that they have not committed, been convicted of, nor prosecuted for, any criminal offence and have not been involved, by act or omission, in the commission of any violation of international human rights law or international humanitarian law.

**Conflicts of interest**

Short-listed individuals will also be required to complete the pre-appointment declaration of interests for senior positions to identify possible conflicts of interest that may arise and to proactively prevent and manage, as much as possible and in a timely manner, situations in which personal interests may conflict or appear to conflict with the interests of the United Nations, should the individual be appointed to this position.