The Secretary-General is pleased to announce the following job opening at the Under-Secretary-General level: Executive Director of the United Nations Population Fund (UNFPA)

In accordance with resolution A/RES/64/219 of 25 March 2010, the Executive Director of the United Nations Population Fund shall be appointed by the Secretary-General, in consultation with the Executive Board of the United Nations Development Programme/United Nations Population Fund, for a term of four years.

UNFPA is the world’s largest multilateral source of population assistance. It plays a unique role within the United Nations system in addressing population and development issues, with an emphasis on reproductive health, youth empowerment, gender equality and population data within the context of the International Conference on Population and Development (ICPD) and the Sustainable Development Goals. Guided by the ICPD and the Sustainable Development Goals, UNFPA partners with governments, civil society, private sector, foundations, research entities and other agencies to advance its mission. UNFPA receives overall policy guidance from the General Assembly and Economic and Social Council (ECOSOC). It reports to its governing body, the UNDP/UNFPA Executive Board on administrative, financial and programme matters.

The Executive Director supports the Secretary General in advancing the United Nations system reform and leads in providing the necessary institutional and system changes within UNFPA in accordance with General Assembly mandates in support of national leadership and ownership. The Executive Director is also a member of the Secretary-General’s Senior Management Group, whose objective is to ensure strategic coherence and direction in the work of the Organization.

Further information on UNFPA is available on the following website:
http://www.unfpa.org/

In order to ensure a wide pool of candidates for this position, the Secretariat would welcome any applications to supplement the Secretary General’s own search and consultations. Applications from women candidates are strongly encouraged.

The Secretary-General is seeking an individual with:

- Demonstrated leadership experience with strategic vision and proven skills in managing complex organizations, such as an intergovernmental, international non-governmental or multinational private sector entities;

- Demonstrated understanding of the significance of population dynamics within the context of sustainable development backed by a track record of high impact interventions to protect and empower women and young people.

- Demonstrated record of setting clear standards for accountability, probity, value for money and risk management and zero tolerance to fraud and corruption; for ensuring sound and transparent financial management; and delivering continuous improvement in the organizational impact, efficiency and effectiveness of UNFPA and in system-wide results;

- Demonstrated intellectual leadership, creativity and proven ability to propose new ideas and lead on new ways of working across silos and at the
Humanitarian-Development-Peace nexus in addressing the drivers of conflict, humanitarian action and developing effective institutions, capacities and resilience in a complementary and synergetic way for inclusive sustainable development and lasting peace;

- Proven track record of change management and accomplishments at the regional, national or international level with strong resource mobilization, political and diplomatic skills;

- Demonstrated ability to work harmoniously in a multi-cultural team and establish harmonious and effective working relationships both within and outside the organization;

- Proven ability to inspire, encourage, build trust and confidence and also build consensus, stimulate effective campaigns and drive collective action among a broad spectrum of people and organizations;

- High commitment to the values and guiding principles of the United Nations and familiarity with the United Nations system, including peacekeeping, humanitarian and development settings and challenges.

**Human rights screening**

Individuals who are either nominated by Member States or who seek to serve with the United Nations in any individual capacity will be required, if short-listed, to complete a self-attestation stating that they have not committed, been convicted of, nor prosecuted for, any criminal offence and have not been involved, by act or omission, in the commission of any violation of international human rights law or international humanitarian law.

**Conflicts of interest**

Short-listed individuals will also be required to complete the pre-appointment declaration of interests for senior positions to identify possible conflicts of interest that may arise and to proactively prevent and manage, as much as possible and in a timely manner, situations in which personal interests may conflict or appear to conflict with the interests of the United Nations, should the individual be appointed to this position.

All applications should include a cover letter and the curriculum vitae of the candidates and must be sent to the Secretariat of the United Nations by Monday 14 August 2017. Applications may also be sent to eosgapplications20178@un.org