

The Secretary-General is pleased to announce the following job opening: Under-Secretary-General for Global Communications based at the United Nations Headquarters in New York

In order to ensure a wide pool of candidates for this position, the Secretariat welcomes applications to supplement the Secretary-General's search and consultations. Applications from women candidates is strongly encouraged.

Applications must include a detailed curriculum vitae of the candidate with full contact information (e-mail and telephone). Applications must be sent to the Secretariat of the United Nations at the following e-mail address: eosg2019dgc@un.org by Monday 10 June 2019.

Further information on DGC is available on the following website:

<https://www.un.org/en/sections/departments/department-global-communications/>

The Under-Secretary-General for Global Communications leads the United Nations Department of Global Communications (DGC) under the authority of the Secretary-General. The core strategic functions of the Under-Secretary-General include the following:

- Creates, implements, and leads the United Nations' global communications strategy to ensure the work of the Organization is responsibly, meaningfully and powerfully communicated to global audiences in multiple languages;
- Ensures DGC's platforms, distribution tools and outreach capabilities are designed to have the strongest and most streamlined possible impact with the broadest possible audience;
- Spearheads the efforts to build and coordinate unified messaging and content from the United Nations system around the world, shining a spotlight on situations of importance and ensuring recognition of the United Nations' impact in serving people and working for development, peace and human rights;
- Leads global campaigns on critical issues of priority for the Organization;
- Heads department-wide efforts to realign DGC structure and resources in an effort to more effectively and efficiently reach larger and more culturally and geographically diverse audiences around the world.

The Secretary-General is seeking an individual with the following attributes:

- Recognized leader in strategic communications/media with a track-record in managing and reforming large and matrixed media organizations/operations and deep knowledge of the digital media environment and its integration into a global communications strategy;
- Excellent understanding of multi-platform digital and more traditional distribution channels combined with recognised experience in developing strategic media partnerships and in leading global communications campaigns;
- Demonstrated senior leadership experience with strategic vision and proven skills in leading transformation in, and managing complex organizations with, significant staff in multiple locations;

- Proven success track record at managing the organization’s brand and advancing its reputation;
- Demonstrated ability to work harmoniously in a multi-cultural team and establish harmonious and effective working relationships both within and outside the organization;
- Strong editorial, branding, marketing, and strategic/crisis communications experience in shaping multi-layered narratives and building compelling multimedia content for important targeted audiences;
- Experience as a strong and persuasive public speaker with profound knowledge of global affairs and the United Nations;
- High commitment to the values and guiding principles of the United Nations and familiarity with the United Nations system, including peacekeeping, human rights, humanitarian and development settings and challenges.

Human rights screening

Individuals who seek to serve with the United Nations in any individual capacity will be required, if short-listed, to complete a self-attestation stating that they have not committed, been convicted of, nor prosecuted for, any criminal offence and have not been involved, by act or omission, in the commission of any violation of international human rights law or international humanitarian law.

Conflicts of interest

All United Nations staff members are expected to uphold the highest standards of efficiency, competence and integrity. Senior leaders in particular, have the responsibility to serve as role models in upholding the organization’s ethical standards. A conflict of interest occurs when, by act or omission, a staff member's personal interests interfere with the performance of his/her official duties and responsibilities, or call into question his/her integrity, independence and impartiality. Risk for conflicts of interest may arise from a staff member's engagement in outside (non-UN) employment or occupation; outside activities, including political activities; receipt of gifts, honours, awards, favours or remuneration from external (non-UN) sources; or personal investment. In particular, no staff member shall accept any honour, decoration, favour, gift or remuneration from any Government (staff regulation 1.2 (j)). Where a real or perceived conflict of interest does arise, senior leaders are obligated to disclose this to the organization without delay. In order to avoid real or perceived family influence or preferential treatment and conflicts of interest that could stem from such situations, the UN Staff Rules provide that appointments “shall not be granted to anyone who is the father, mother, son, daughter, brother or sister of a staff member” (staff rule 4.7 (a)).

Short-listed individuals will also be required to complete the pre-appointment declaration of interests for senior positions to identify possible conflicts of interest that may arise and to proactively prevent and manage, as much as possible and in a timely manner, situations in which personal interests may conflict or appear to conflict with the interests of the United Nations, should the individual be appointed to this position.