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The Monthly Information Bulletin of MONUSCO Police

BULLETIN UNPOL

WORD OF THE COMMISSIONER POLICE

After a year of hard work, it is good to look at our achievements in the implementation of our Mandate, to enable us better plan for future.

Indeed, during the year 2018, we endeavored to strengthen our collaboration with our partner, the Congolese National Police (PNC). Training, co-location, technical operational support and many others, including support in the fight against the Ebola virus were all activities undertaken. You spared no effort to translate the instructions received into action in order to achieve our objectives. We have managed to overcome all kinds of difficulties, to maintain the trust of our partners, with a view to jointly working to secure the population, especially in the east of the country.

In addition, in accordance with the mandate given to us, your commitment alongside that of the Congolese National Police in the process of securing the elections has been highly appreciated, not only by the hierarchy but also our partners themselves.

To achieve this, you worked tirelessly with exemplary discipline.

You showed great solidarity not only in work but also in driving. There was strict compliance with the Zero Tolerance Policy on Sexual Exploitation and Abuse (SEA). As a result, in 2018, we recorded "zero cases of SEA", a desired performance sought by MONUSCO Police for almost ten years now.

All these achievements earned us recognition by our hierarchy. We would like to take this opportunity to express our sincere thanks and deep felt gratitude to the Head of the Mission, HE. Mrs. Leila ZERROUGUI and DSRSG, HE David GRESSLY for their vision and leadership at the helm of MONUSCO. Our gratitude also goes to the Head of the Police Division in New York, the Police Adviser Luis CARRILHO for his unfailing support which resulted in his visit to the MONUSCO Police, from 11 to 16 November 2018.

To you dear Colleagues,

I take the opportunity to express my appreciation to all of you for excellent work done hitherto and encourage you to continue the constant effort you deployed in the execution of the mandate entrusted to you in the...



General Awale ABDOUNASIR,
*Head of la Composante
Police MONUSCO*

...framework of security of the population, particularly those in the east of the country. You have made a lot, you will need more for the year we are starting, and I know I can count on you.

**Happy New Year to you, your
respective families, and all our readers!**

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FIGHT AGAINST SEXUAL EXPLOITATION AND ABUSE (SEA): THE PAYING STRATEGY

Long denounced by all, including senior United Nations officials, Sexual Exploitation and Abuse is one of the wrong notes, annihilating the efforts of personnel in Peacekeeping Missions.

Thus, at the strategic level, the hierarchy of the Police Component has put in place mechanisms and procedures, including several SEA Guidelines and measures to prevent, if not repress, and better eradicate them.



UN Security Council took a Resolution to stop Sexual Abuse and Exploitation in the Missions

Faced with this scourge, the United Nations General Secretariat, for the first time, adopted an important resolution (Resolution 2272 of 11 March 2016) to put an end to sexual exploitation and abuse in Peacekeeping Missions. It "formally prohibits sexual abuse by United Nations personnel and urged them to adhere strictly to the Zero Tolerance Policy."

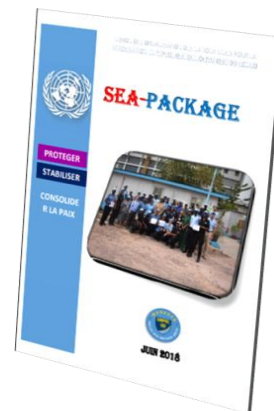
The MONUSCO Police, has adhered to this policy and put in place a strategy and an action plan for Individual Police Officers (IPOs) and Formed Police Units (FPUs). To this end, a SEA Task Force has been created, whose main mission is the implementation and monitoring of the Zero Tolerance policy within the Police Component. Its different actions are as strategic as they are operational.

service and in accordance with the execution of the Mandate".

The various directives, procedures and mechanisms have led to practical measures, including a curfew for UNPOL and the prohibition of frequenting certain places that could favour the commission of acts of misconduct and/or SEA.

In return, compensatory measures are encouraged through "Welfare and Recreation", under the leadership of the Task Force. These measures are intended to promote good behavior and discipline by mitigating conditions

that could lead to misconduct. They also help manage stress, reduce boredom and loneliness, and even feelings of isolation and vulnerability. Other aspects of the operational measures and not the least are the preventive measures such as sensitization, training, and the fight against impunity of perpetrators,



The "SEA Package" the document containing all the Resolutions and Directives taken by the hierarchy

...as well as help and assistance to victims. In each department, mandatory weekly awareness sessions are established for all UNPOL personnel. Daily, weekly, monthly, quarterly, bi-annual and annual reports are regularly produced by the focal points and department heads.

For information, 4,482 sensitization sessions were organized, for 1,370 UNPOL personnel in 2018. 09 brochures (Fact-sheets and Flyers) were developed as part of the sensitization on SEA.



UNPOLs in all Sectors, Sub-sectors and Antennae are regularly raising each over in the fight against Sexual Exploitation and Abuse

In addition to the sensitization sessions provided by UNPOL, training sessions are regularly conducted by experts from the Conduct and Discipline Section for MONUSCO Police Officers.

To be continued...



SEA awareness session of the Front Office in KINSHASA





Discussion about Sexual exploitation and abuse are also shared with vulnerable social groups



The flyer on the 10 points of the Code of Conduct for the Blue Helmet shown by UNPOL Sector LUBUMBASHI

This commitment is renewed with each extension obtained.

04 important training sessions were organized on various topics, including "Standard of Conduct and Guidelines of the United Nations", "Definitions of terms: Sexual Harassment, Violence, Exploitation, Abuse, or Sexual Assault", or "Procedures applicable to reporting a misconduct / misconduct and Sexual Exploitation and Abuse (SEA)".

Further, the SEA strategy also calls for the individual and collective responsibility of all UNPOL personnel. Contingent Commanders are invited to keep vigilance on each of their compatriots and vice-versa, so that there is no complicity in the commission of acts of misconduct.

To facilitate this process, anonymous whistle blowing mechanisms have been put in place to help people who are more likely to commit acts of misconduct. Measures are also taken for the protection of these persons against possible reprisals.

However, if beyond all the preventive measures put in place by the Head of the MONUSCO Police Component, some UNPOLs break the rules, they are systematically liable to disciplinary and / or penal sanctions provided by the laws.

This is especially so since each UNPOL, during Induction Training signs a commitment to respect the prescribed rules and to accept the sanctions that will result from violations of the rules of discipline and conduct

The result of all these measures is unquestionably the awareness of all UNPOL personnel of this scourge, and the drastic drop in cases of sexual exploitation and abuse within the Police Component.

From February 2016 to December 2017, the Police Component registered 02 cases of SEA and has been working hard to achieve "Zero Tolerance" cases. In the year 2018, it is done as MONUSCO Police Component has achieved "zero cases of SEA" and is quite happy about it.



The joy of UNPOL in the sectors, with the announcement of "zero cases of SEA" for the year 2018 within the MONUSCO Police Component



The Team Leader Seynabou DIOUF, receiving a Certificate of Recognition from the Police Commissioner Awale for her double commitment in the fight against SEA and the organization of the MONUSCO UNPOL Women



"This is as a result of the involvement of the Focal Points, Contingent Commanders, FPU Commanders and the individually considered UNPOLs," said the Team Leader of the SEA Task Force.

UNPOL NOUKO Gweny Ange



The MONUSCO Police accompanied the Congolese National Police throughout the process of securing elections, according to its mandate

Upon receiving the documents, PNC Provincial Commissioner in the South Kivu, General KARAWA Louis Second commended the efforts made by MONUSCO through its Police Component to equip the PNC and help them carry out their daily missions in general, and more particularly during the elections.

It should be recalled that the practical guides were handed over to the Police after an awareness campaign jointly conducted by MONUSCO Police and Human Rights Office (UNJHRO) in BUKAVU. 800 PNC staff, including 40 women took part.

NOUKO Gweny Ange

On Monday, December 17, 2018; 1200 copies of the "Practical Guide on Safe Electoral Process in DRC" were donated by MONUSCO Police BUKAVU Sector to the Congolese National Police (PNC) in this Province.

The practical guides that were designed by the Electoral Coordination Unit of MONUSCO Police provide information and practical advice as a reminder on the mission to be conducted and the conduct to be observed by the PNC Personnel before, during and after the elections.

SECURING THE ELECTORAL PROCESS: UNPOL RAISES AWARENESS OF PNC IN LUBUMBASHI

As part of the operational capacity-building for PNC, in particular in light of the current electoral context, a number of training sections were organized in Lubumbashi sector on the Maintenance and Restoration of Public Order (MROP) as well as the Professional Gestures and Intervention Techniques (GTPI).

In the same vein, last December 12th, UNPOL Bouré SARR, member of the training section enlightened ninety-four (94) PNC officers from the Urban Commissariat of the Lubumbashi Center on the above theme.



For both theoretical and practical training, the MONUSCO Police responded positively to the PNC as part of the process of securing elections

Several sub-themes were also addressed during the sensitization session, inter alia, the importance of the role of the PNC in securing the elections and the imperative need for the police personnel to carry out their job in strict compliance with the democratic management of the crowds, in keeping with the human rights which is closely monitored by MONUSCO.

A round of questions-and-answers session wrapped up the session.

UNPOL Alain AZAFINDRAINIBE

KIBATI ORPHANAGE RECEIVE DONATIONS FROM UNPOL FEMALE OFFICERS IN GOMA SECTOR



The children of the orphanage sing to express their joy and thank the UNPOL women of GOMA

On Saturday, December 8, 2018, Child Protection focal point, accompanied by all UNPOL female officers in Goma Sector offered donations to the orphanage known as "Women's Coalition for Full-fledged Promotion" in KIBATI, NYIRAGONGO territory.

This coalition supervises 85 children, including 47 girls, who have been made vulnerable by social conditions: malnourished children, dropped-out-of-school children, or simply orphaned children.

The objective pursued by the UNPOL women in Goma was to offer to the needy children symbolic gifts to allow them to spend a beautiful holiday season. The gifts offered by the UNPOL female officers to the vulnerable children and their supervisors included cash, food and non-food stuffs (clothing, cups, soaps).

In return, UNPOL female officers were congratulated by this coalition, especially by the children, through moving songs of recognition.

UNPOL NOUKO Gweny Ange

UNPOL OF THE MONTH

To meet the expectations in terms of preventing and combating sexual exploitation and abuse (SEA), a Task Force was set up. They were entrusted several assignments, ranging from supervising training sessions to organizing and supervising SEA awareness sessions.

The implementation of the Zero-Tolerance Policy on SEA, the prevention of the risks of breaches of the code of conduct and other rules of discipline through setting up monitoring and warning mechanisms are the main objectives of the Task Force. 4 Officers, including 2 women will lead the SEA Task Force. They are UNPOL Seynabou DIOUF, Team Leader, SEKA Angel Eric, BARRA Mbodji and Danielle DJON, all members of the TASK FORCE SEA-Welfare.

They have worked on the implementation of the Zero-Tolerance Policy on SEA as set out in the Resolutions, Bulletins, Memorandums and Guidelines of the United Nations bodies on Abuse and Sexual Exploitation (SEA).

For that, they created the weekly awareness matrix. In implementing the Zero-Tolerance Policy, they weekly raise awareness of the UNPOL personnel on the selected topics. They organize refresher sessions for the focal points on a permanent basis. They also participated in the development of the SEA package to enable UNPOL to be in step with the SEA sensitizations.

THE SEA-WELFARE TASK FORCE



UNPOL SEKA Ange Eric, Member



UNPOL Danièle DJON, Member



UNPOL BARRA M'Bodji, Member



UNPOL Seynabou DIOUF,
Team Leader

*The MONUSCO Police
Component has recorded
"Zero SEA Cases" during the
year 2018*

When the SEA Team Leader proposes weekly topics, they lead sensitization sessions as well as the focal points in all Sectors with their colleagues. Their role also consists in organizing weekly awareness sessions for Focal Points at the Sectors, Sub-sector and Antennae level. They also participate in the organization of Welfare sessions to enable UNPOL to keep from acts of misconduct.

On their assets side, they designed a database for the monitoring of UNPOL activities against SEA.

To provide an effective legal framework for all UNPOL activities, he developed new Guidelines, designed SEA-Package and disseminated reference texts within the Police Component.

During the period from January to December 2018, not a single case of allegation related to the SEA by UNPOL was brought to the attention of the Task Force SEA or the Section Conduct and Discipline. Further to that, in 2018, the Police component did not note any case of SEA or related offense, which made the SEA-WELFARE Team Leader to conclude "a first year with Zero allegation on SAE marks the beginning of another era within MONUSCO Police Component for this very reason, the year 2018 will go down in the history of the SEA Task Force".

UNPOL NOUKO Gweny Ange

**WELCOME TO THE
MISSION...**



GOUBA ALIFOU



Charlotte LIF



Fredrik BOHMAN



Maria HANSSON



MAHMOUD
Kariidia



MAMA
POUOMANJE



CAMARA
FATOUMATA

...GOOD LUCK AFTER THE MISSION!

MONUSCO



P  **LICE**