



AFICS BULLETIN

NEW YORK

ASSOCIATION OF FORMER INTERNATIONAL CIVIL SERVANTS

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AFICS/NY Members and their guests enjoy fall luncheon at Il Piccolo Fiore Restaurant

Photos by Mac Chiulli

"The mission of AFICS/NY is to support and promote the purposes, principles and programmes of the UN System; to advise and assist former international civil servants and those about to separate from service; to represent the interests of its members within the System; to foster social and personal relationships among members, to promote their well-being and to encourage mutual support of individual members."

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Editor
Mary Lynn Hanley

Design & Layout
Laura Frischeisen

Proofreader
Herminia Roque

Please submit news, views, photos and letters to the Editor by E-mail: MLhanley11@aol.com

AFICS/NY webpage: www.un.org/other/afics

NOTES FROM THE PRESIDENT



On behalf of the AFICS/NY Governing Board I belatedly wish all Association members a happy and healthy new year.

Since fall 2014, we have been paying particularly close attention to developments within the United Nations Joint Staff Pension Fund, in particular the appointment of the Representative of the Secretary-General (RSG) for investments, Ms. Carol Boykin. As you will see, (page 8) after that appointment I contacted Ms. Boykin and, with members of our Committee on Pension Matters, met with her. She then addressed our Governing Board, reviewing her background and how she plans to carry out her present duties. We were impressed by her open manner, friendly approach and stated intention to keep in touch with AFICS/NY. We look forward to developing a relationship with her and will keep members informed of any significant developments through postings on our website: un.org/other/afics.

The early days of the New Year—January 5th to be exact—brought us the sad and most unexpected news of the death of our 1st Vice President, Netta Avedon. Netta was a dear and valued colleague who had been of great service to AFICS/NY, even before she retired, and was a key player in the realization of our objectives. Please see full obituary on pages 14-15.

Our plans for the year include the possible expansion of social activities beyond our popular spring and fall luncheons, seminars on aspects of growing older in NYC organized by our Committee on Ageing, and additional initiatives from our Membership Committee to increase our numbers. Here, you can help! Please encourage retirees among your friends and former colleagues to join AFICS/NY, preferably as Life Members. As always, your suggestions for additional activities are also most welcome.

As you will see, this *Bulletin* is half the size of the last one. Having tried the twice-a-year formula as suggested, we have had to conclude that this is not a viable solution since we cannot secure the printing of hard copies for everyone even for two issues, and because much of the information provided tends to be “old news” by the time you receive it. We therefore plan to issue shorter Bulletins more frequently—not according to any set schedule, but when we have something of interest to communicate. Most distribution will have to remain via email since our situation has not changed: UN printing facilities available to us are very limited and outside printing cannot be considered due to lack of resources.

We will endeavour to continue mailing notices of luncheons, seminars, elections and other events to those without email addresses. Once again, however, we urge you to frequently consult our AFICS/NY website, where we will increase postings that you can receive instantaneously with only a couple of clicks.

Unless otherwise noted, throughout the *Bulletin* the term “AFICS” is used to refer to AFICS/New York.

The views and opinions expressed in the various reports, articles and illustrations in the *Bulletin* do not necessarily represent those of AFICS /NY, its Bureau or Governing Board, nor does the Association accept responsibility for the accuracy of information given. The mention of any product, service, organization or company does not necessarily imply its endorsement by the Association.

FEDERATION OF ASSOCIATIONS OF FORMER INTERNATIONAL CIVIL SERVANTS FAFICS

HIGHLIGHTS OF 43RD SESSION, JULY 2014

The 43rd Session of the FAFICS Council met at FAO Headquarters in Rome, from 7–9 July 2014. Thirty-three of FAFICS' 57 member Associations were represented, 28 directly and 5 by proxy. Below are highlights of the session. A full report, along with copies of the documents considered by the FAFICS Council, may be found on the FAFICS website.

OPENING SESSION

The Council observed a minute of silence in honour of the international civil servants who had lost their lives in the service of the United Nations and FAFICS members who had passed away over the course of the past year. These included Arthur de Smit, Anders Tholle, who had been Honorary Secretary of FAFICS, and Anton Doeve, President of FFOA/Rome.

Linda Saputelli, AFICS/NY President and then FAFICS Council Vice President unexpectedly chaired the Session as Acting President when then FAFICS President Roger Eggleston fell ill and was unable to attend. Mary Johnson from AFICS-Australia was elected Presiding Officer and Peter Lillie from ARISCA-Vienna, Rapporteur. Later in the meeting, Ms. Saputelli was elected President of FAFICS by acclamation as Roger Eggleston's term had been completed. Warren Sachs a member of the AFICS/NY Governing Board was among the seven Vice-Presidents elected, along with a Secretary and Treasurer.

Denis Aitken, Acting Assistant Director General of FAO, addressed the meeting on behalf of the Director-General, welcoming the attendees and speaking of the importance of the retiree associations at the national level and of FAFICS itself.

REPORT OF THE PRESIDENT

The report of the President of FAFICS noted that the number of member Associations remained at 57, no new ones having been admitted since the previous Council meeting. It encouraged national Associations to increase their members, through the vehicle of pre-retirement seminars in particular.

The report stressed that the Federation's relationship with the UN Joint Staff Pension Fund (UNJSPF) continued

to flourish, thanks to the inputs that the FAFICS Standing Committees on Pensions and on After-Service Health Insurance contributed to the deliberations of the Pension Board. The President affirmed that FAFICS would remain vigilant with regard to these matters, particularly the current concerns over the human resource framework in the Pension Fund Secretariat.

The Council noted with appreciation Roger Eggleston's efforts to promote the international role of FAFICS, including the publication of the newsletter *FAFICS Matters* and the close ties that were maintained with FISCA.

PENSION ISSUES

A number of issues on the agenda of the Pension Board meeting that would follow the FAFICS Council were discussed. These included the 32nd actuarial valuation of the Fund as of 31 December 2013, which revealed an actuarial deficit of 0.72 per cent of pensionable remuneration, as compared to a deficit of 1.87 per cent of pensionable remuneration of the prior valuation. The decrease in the deficit was attributed primarily to the increase in normal and early retirement that came into effect on 1 January 2014 for new participants. This was noted as obviously being a trend in the right direction, though the Council affirmed that it would closely watch future developments.

PARAGRAPH 26 OF THE PENSION ADJUSTMENT SYSTEM

Paragraph 26 has to do with the Two-Track system involving a semi-annual systematic review of the currency fluctuations vis-à-vis the US dollar as well as of inflation in countries where UNJSPF retirees and beneficiaries have elected a local currency benefit. The FAFICS delegation to the Pension Board was requested to make a statement to the Board seeking clarification on the development of financial and administrative parameters for the application of Paragraph 26, which at present was too ambiguous to administer consistently.

SMALL PENSIONS

The Council recommended a one-time interim increase of 10 per cent in the small pension adjustment table, with effect from 1 April 2015. (When brought to the Pension Board, this was supported by the Executive Heads' Group and the Participants' Group and, after consultations, the Governing Bodies' Group, though with an effective date of 1 April 2016.)

EMERGENCY FUND

The Council supported a proposal by the Secretary/CEO that the amount the Fund is authorized to pay out of the Emergency Fund be increased from US\$200,000 to US\$225,000 per biennium with regular indexed increases thereafter.

REVISED MEMORANDUM OF UNDERSTANDING

The Council noted with concern that the issue of a revised Memorandum of Understanding (MOU) between the Pension Fund and the UN Secretariat concerning human resource management was still unresolved. It urged the CEO and the Representative of the Secretary-General (RSG) to conclude the revised MOU in the near future and stressed that it was essential that the Pension Board report to the General Assembly before effecting any related proposals. The Council would closely follow this matter.

PRIORITIES

The Council established a revised set of priorities for FAFICS representatives at the Pension Board. These included defence of the two-track system, elimination of the 0.5 per cent reduction in the first pension adjustment due after retirement, improving the pension adjustment system, reforming the UNJSPF appeals procedure, absorbing bank charges, reviewing entitlements of family members, and defending the claim to voting rights.

MEETING WITH THE SECRETARY/CEO OF THE PENSION FUND

The Secretary/CEO of the Pension Fund, Mr. Sergio Arvizu, came to the meeting, accompanied by several of his senior staff. He gave a PowerPoint presentation on the status and sustainability of the Fund, emphasizing that it had been significantly strengthened and was in a very good operational and financial situation. Assuming the expected annual 3.5% real rate of return was earned, the principal of the Fund would not be utilized to cover the benefits gap for at least the next 50 years. Even in a "catastrophic" scenario, if the real return on investments were only 2.5% per year, the principal would not start to be utilized until 2034.

Mr. Arvizu also said that the Fund was facing both structural and external challenges. Those within the Fund's environment included the significant increase in workload due to the number of benefits paid, the number of documents received and processed, and the number of enquiries processed. External challenges related to changes in banking practices; economic, political or social events; changes in national legislations regarding the definition of marriage and of spouse; changes in financial reporting (IPAS and IFRS); availability of technological improvements; catastrophic events affecting retirees or beneficiaries or the Fund's operations; possible aberrations in relationship of inflation and foreign exchange; more volatile financial markets; pressure to do more with less and need for increased efficiency; and changes in demographic factors.

Steps were being taken to address these challenges insofar as possible. However, there were no plans to either lower any recruitment standards or centralize additional powers to the CEO. Neither were there any plans to outsource jobs of the Pension Fund nor otherwise negatively affect the existing staff, including their contractual status. The Fund also had no plans to change anything with regard to its investments or in the way it is financed, managed or administered. A copy of Mr. Arvizu's presentation is available from the UNJSPF Office.

AFTER-SERVICE HEALTH INSURANCE AND LONG-TERM CARE

The FAFICS Standing Committee on After-Service Health Insurance and Long-term Care reported to the Council on developments in this field as a result of General Assembly resolutions pertaining to: a) increasing the efficiency and containing the costs of health-care plans for active and retired staff; and b) the long-term sustainability of the after-service health insurance schemes within the UN. The Standing Committee also reported that the database on the various organizations' schemes had been brought up to date with information received from most organizations. Furthermore, a working group had been established of Associations linked to self-insurance schemes tasked with reviewing what actions, if any, their organizations were taking to meet the impact of the fact that, to an ever-increasing degree, retirees were outnumbering active participants in the different insurance schemes. The Council encouraged the group to begin its work and to report accordingly.

The Council noted that the UN Advisory Committee on Administrative and Budgetary Questions had submitted a report on "Managing Health Insurance Liabilities" in which it recommended that the Secretary-General examine possible options, with the objective of broadening the mandate of the Pension Fund to include the administration of after-service health insurance benefits on a system-wide basis and

accordingly to prepare a detailed proposal for consideration by the Assembly. However, the Council was informed that the Consulting Actuary to the UNJSPF had pointed out the difficulties and challenges involved in implementing such a proposal and that the Pension Fund's Assets and Liabilities Monitoring Committee strongly opposed the proposal. It was further informed that the UN High-Level Committee on Management had established a working group, the aim of which was to deliver "a comprehensive and descriptive analysis of the commonalities and differences in the UN system in the approaches in the definition, funding and management of ASHI and ASHI liability, including an assessment of potential alternative arrangements."

ADVOCACY

Under this agenda item, the Council discussed a proposal by one of its members to create a UN Ageing Agency. Many different views were expressed and, while the Council

recognized the need for activism as regards ageing and the needs of older people, it advised caution in the approach. Feeling that the proposal was somewhat premature, it tasked the author to coordinate and present background information essential to further development of the idea.

OTHER MATTERS

Other subjects considered by the 43rd Session of the FAFICS Council included: approval of the Report of the Auditors and the proposed budget for 2015; communications with and between member Associations; the situation of the former UNJSPF participants from the former USSR, Ukrainian SSR and Byelorussian SSR; revised procedures for the appointment of FAFICS representation to the UNJSPB, appointment of FAFICS representative to the Pension Board and to other UNJSPF bodies; FAFICS representation at meetings, assistance and services to retiree Associations in the field.

UN JOINT STAFF PENSION FUND UNJSPF

UPDATE ON FUND'S LONG-TERM FINANCIAL SITUATION AND OTHER KEY TOPICS

FINANCIAL SITUATION

Meeting in Rome for its 61st session in July 2014, the UN Joint Staff Pension Board was pleased with the results of the Fund's actuarial valuation as of 31 December 2013. At that time the current valuation revealed a deficit of 0.72 per cent of pensionable remuneration, representing a significant improvement over the deficit of 1.87 per cent of pensionable remuneration observed in the prior actuarial valuation carried out as at 31 December 2011.

The reversal of the downward trend that had been observed in the results of the actuarial valuations carried out from 1999 to 2011 is very significant, considering the size and the maturing of the Fund. In terms of cash flow, it is estimated that investment income alone will cover future funding needs (i.e. the difference between contributions and payments) for the foreseeable future. Indications are that the principal of the Fund will not be utilized to pay benefits and will continue to increase in real value at least for the next 50 years.

As of 31 December 2013 the market value of the assets of the Fund had reached an all-time high of \$51.3 billion. These very positive results highlight the Fund's soundly funded position, including the recent decisions to take appropriate action to ensure a well-funded position. The results also provide an important assurance of the Fund's ability to meet all of its pension obligations and commitments in the short, medium and long term.

FINANCIAL STATEMENTS

The Pension Board approved the Fund's Financial Statements for the year ended 31 December 2013 and welcomed the unqualified audit opinion on the statements prepared under IPSAS for the second year. The Pension Board also noted the favourable comments from the Board of Auditors regarding the high quality of the financial statements and smooth implementation of IPSAS.

HR FRAMEWORK REVIEW/REVISED MOU WITH OHRM

In brief, the Board reaffirmed its earlier decision that the CEO and the Representative of the Secretary-General for the Investment of the assets of the Fund (RSG) conclude the Memorandum of Understanding (MOU) with UN OHRM no later than 30 September 2014. The Board also decided that the MOU should include the unique governance of the Fund, its inter-agency status, mandate and funding source as well as its maturing status, complexity and scope of operations.

ASSETS AND LIABILITIES MONITORING COMMITTEE

The Board approved all of the recommendations of the Assets and Liabilities Monitoring (ALM) Committee, including the Fund's risk appetite statement and risk tolerance metrics. The recommendations of the ALM Committee are vital to enhance the Fund's long-term solvency and are part of a set of interconnected strategies and initiatives approved by the Board in the last few years to continue strengthening the Fund's financial, operational and servicing capacities while considering the Fund's mission and unique characteristics.

WEST AND CENTRAL AFRICA BANKING ARRANGEMENTS

The Fund is undertaking initiatives to benefit the growing population it serves. In order to significantly reduce the banking charges in 13 countries in West and Central Africa, the Fund implemented a new banking mechanism that directly connects six local accounts with two regional clearing houses. This mechanism, in place since the last quarter of 2013, benefits some 1,000 retirees and other beneficiaries. The Fund is working on a similar arrangement for India and Pakistan.

UN SECRETARY-GENERAL APPOINTS CAROLYN BOYKIN OF U.S. AS HIS REPRESENTATIVE FOR UNJSPF ASSET INVESTMENTS

United Nations Secretary-General Ban Ki-moon announced on 10 September 2014 the appointment of Carolyn Boykin of the United States as Representative of the Secretary-General for the Investment of the Assets of the United Nations Joint Staff Pension Fund.

The Fund was established by the General Assembly in 1949 to provide retirement, death, disability and related benefits for staff of the United Nations and the other organizations admitted to membership in the Fund. The position of full-time Special Representative was established by the General

INTEGRATED PENSION ADMINISTRATION SYSTEM (IPAS)

One of the highest priorities for the Fund is to continue to strengthen the Fund's operating and client servicing capacity to meet the growing demand for services utilizing improved technological and processing advances through the Fund's new Integrated Pension Administration System (IPAS). As the Fund continues to advance steadily in the implementation of this major initiative, the project will gradually provide additional self-service features and will significantly improve the protection and safeguard of data exchange. The Fund will provide more updates on this system as well as on new additional self-service features at the appropriate time.

EMERGENCY FUND

The Fund has made special arrangements to facilitate the processing of Emergency Fund cases under exceptional circumstances. Following significant flooding in Thailand, the Fund processed a total of 224 cases in line with this more proactive approach. The same approach was utilized in November 2013 to assist retirees and other beneficiaries of the Fund residing in the Philippines who were affected by Typhoon *Haiyan*.

BOOKLET ON LEGAL GUARDIANSHIPS AND OTHER PUBLICATIONS

As part of its communication efforts, the Fund has updated its Regulations, issued guidelines to determine eligibility for spousal benefits, and, most recently, published an information booklet on Legal Guardianships. All of these documents as well as other booklets containing important information on the Fund's benefits are available on the Fund's website: <http://www.unjspf.org>.

In summary, the Fund continues to modernize and implement initiatives to more effectively and efficiently accommodate the needs of its growing number of participants, retirees and beneficiaries.

Assembly in March 2014 to assist the Secretary-General in carrying out the fiduciary responsibilities for the investment of the assets of the Fund. In her new role, Ms. Boykin, working closely with the Chief Executive Officer of the Fund and the Pension Board, will be responsible for the overall investment policy as well as oversight and management of the investments of the Fund.

Ms. Boykin brings to the position extensive experience that combines investment acumen, management expertise and scholarly research. She was most recently President of

the Bolton Partners Investment Consulting Group, Inc., in Maryland. Prior to that appointment, she held senior positions with several large pension plans: Chief Investment Officer for the Maryland State Retirement and Pension System (1999-2003); Deputy Chief Investment Officer at Lucent Technologies, Inc. in New Jersey (1998-1999); Securities Investment Officer for the New York State Teachers' Retirement System (1995-1998).

Ms. Boykin holds a Master of Science in Finance from Loyola University in Maryland, and a Bachelor of Arts in Economics from Emory University in Georgia. She is a member of the Chartered Financial Analyst Institute.

Adapted from Press Release UN/DPI, News and Media Division

APPOINTMENT OF NEW RSG FOR THE INVESTMENTS OF THE PENSION FUND: FURTHER DEVELOPMENTS

The Governing Board of AFICS/NY, including the members of its Pension Committee, met on 30 September 2014 to review the situation regarding the recently announced appointment of the new Representative of the Secretary-General for the Investments of the UNJSPF, Ms. Carol Boykin. On 24 September, 2014 AFICS/NY had posted on its website a note containing information about the process leading up to the appointment of Ms. Boykin inasmuch as the announcement by the UN Administration on 10 September had caused considerable concern among Pension Fund participants and beneficiaries, largely because of negative press reports on the appointee's past service. Neither FAFICS, nor the Pension Board, had been consulted on the appointment, although their representatives were informed by the Administration on 9 September of the selection and impending appointment.

On 22 September 2014, the Secretary-General's Chef de Cabinet informed the New York Staff Union (which had raised certain issues with respect to the appointment) that the incidents pertained to a former employment and had been discussed with the appointee during the interview process; several background checks did not unearth any new fact. The Chef de Cabinet, nevertheless, agreed to bring staff concerns to the Secretary-General and, on 27 September 2014, reaffirmed that the S-G will maintain the appointment in question.

The AFICS/NY Governing Board was apprised of the above at its meeting on 30 September 2014 and agreed that a further note should be posted on the AFICS/NY website to update constituents on developments. It was also agreed that the President of AFICS/NY should seek an appointment

with the new RSG and in the meantime write to her concerning key investment policies. In particular, it was agreed that the RSG should be informed of retiree concerns regarding outsourcing of investment management and the allocation of assets to alternatives.

As a result of the exchange of correspondence between AFICS/NY President Linda Saputelli and the RSG regarding the key concerns of AFICS/NY Governing Board and other members of the Association on outsourcing investments and limiting recourse to alternative investments, Ms. Boykin agreed to meet with the AFICS/NY President and the Chair and Vice-Chair of the AFICS/NY Pension Committee, Warren Sach and Federico Riesco, respectively, on Monday 20 October 2014. Ms. Boykin indicated that it was her intention to continue with current arrangements, which depend heavily upon internal management of pension investments. Views were also exchanged on alternative investments. The RSG indicated that these would continue to be handled conservatively and that opportunities would be assessed on their individual merits.

Subsequently, at Ms. Saputelli's invitation Mr. Boykin met with the AFICS/NY Governing Board at its meeting on 28 October 2014 during which members had a positive exchange with the RSG, who confirmed the substantive positions outlined above.

The Governing Board of AFICS/NY is committed to closely monitoring the investment management function of the UNJSPF and membership will be updated in the future as developments require.

UNITED NATIONS HIGHLIGHTS

NO INCREASE IN PENSIONS THIS YEAR

The US Consumer Price Index (CPI) for 2014 will only approximate 1%, which will not meet the UN Pension Fund's trigger point threshold of 2%. Thus there will not be an annual increase in UN pensions as of April 1, 2015 since such increases are based upon the US CPI. However, the 2014 CPI increase will be carried over and added to the CPI increase for 2015 for future annual UN pension increases.

WORLDWIDE REUNIONS

FOURTEENTH REUNION OF SENIOR UNDP RETIREES



Participants in the Fourteenth Reunion of senior UNDP retirees met in September 2014 in Naples, Italy. They visited the Amalfi coast including Capri, and Pompeii. A post-reunion tour went on to the hill towns of Orvieto and Sorrento in Umbria and Tuscany.

AFICS/NY IN ACTION

SOCIAL COMMITTEE

On 5 November, 2014, some 100 AFICS/NY members and their guests enjoyed a delicious Italian luncheon at Il Piccolo Fiore Ristorante, organized by the Social Committee headed by Barbara Linardo. A good time was had by all! (See cover.)

Tentative plans are for the Fifteenth Reunion to be held, spring, 2016, in the American west with a possible visit to national parks and the Grand Canyon. St. Petersburg is a candidate for a Sixteenth Reunion in 2017.

Recent UNDP retirees who do not receive bulletins about these reunions and who are interested in participating should contact Chuck Lankester at clankester@hotmail.com.

Thanks and happy holidays,

Kristen Timothy Lankester

ADVOCATES' CORNER

INCREASING WHO'S EFFECTIVENESS IN A GLOBALIZED WORLD

BY JACK LING

Globalization has delivered considerable economic and social benefits but it has exacted a scary public health price: the Ebola outbreak in West Africa that has killed thousands. The panic has led many to call for a global authority to take prompt action to prevent disasters such as the 1918 Spanish flu pandemic.

That authority already exists: the World Health Organisation. However disappointing it has been in coping with Ebola, its achievements included extending primary health care to developing countries and the eradication of smallpox. But it is an institution with a flawed structure, a politicized way of appointing key leaders, and woefully inadequate resources for quick action in a globalized world.

The founding fathers of the United Nations thought that separating specialized agencies such as the WHO from the UN would protect technical cooperation from the political and security debates. It has not worked this way. The decentralized structure of the WHO, with six regional offices, has unnecessarily stifled its work. The precedent of the election of the Director of the Pan American Health Organisation by countries within the region, a body which became the WHO's regional office for the Americas, led to the similar election of all WHO Regional Directors. The programmes and budgetary resources of the regions are decided by Regional Committees.

The Director General at the headquarters, in effect, has no direct authority over the Regional Directors. The elected Regional Directors understandably have to pay heed to the health ministers in their region if they wish to garner their votes for election. This makes the WHO more politicized than many other UN specialized agencies.



It is interesting that the recent selection of Dr. Matshidiso Moeti of Botswana as Regional Director for Africa reflects the widespread concern about the political nature of the process. She did not promise any job to those who voted for her; this is certainly a step in the right direction, but it is a promise by one individual. How can this be institutionalized?

Further, WHO funding depends on an assessment formula based on population and economic considerations; it does not take into account unexpected fast-moving health issues. A better way to fund the body is needed and special consideration should be given to staff and resources to tackle epidemics such as Ebola.

The WHO's highest governing body, the World Health Assembly, should be the starting point for a comprehensive examination of the situation. The WHO Director General could request the World Health Assembly to appoint a blue-ribbon committee to examine the issues and its recommendations can then be submitted to the WHA for approval. If necessary, the UN General Assembly at which heads of governments review global issues annually, can be involved in any change of WHO's constitution.

As the oft-quoted Chinese word for crisis - pairing danger with opportunity - tells us, it is time for action. Make no mistake, the next epidemic may be just around the corner.

Jack C. S. Ling, emeritus professor, Tulane University's School of Public Health, New Orleans is a former WHO director of information and education. For many years he was Director of Info. & Education for Health at UNICEF Headquarters in New York and is a life member of AFICS/NY. His piece, above, has been published in newspapers in Hong Kong and Geneva.

NEWS YOU CAN USE

FILING 2014 INCOME TAXES

Here are some tips from the AARP for filing your 2014 Tax Returns:

You might want to get an early start on filing your 2014 tax return this year. Due to Internal Revenue Service budget cuts, the agency says there will be limited tax preparation help, longer-than-normal customer service wait times for callers and delays in processing paper returns. IRS Commissioner John Koskinen recently urged taxpayers to use the agency's phone lines only as a last resort.

If you're a do-it-yourself preparer, here's another reason to tackle your tax forms early: New rules related to health care may be confusing for some. For the first time, taxpayers will have to show that they've complied with the Affordable Care Act by checking a box on IRS Form 1040 verifying they had health insurance—such as through their employer, Medicare or the military—or pay a penalty called the shared responsibility payment if they didn't.

In other tax-related news, lawmakers in December extended a number of popular tax breaks that people can take on their 2014 returns. Among them:

- ❖ If you are 70 1/2 or older, you could have donated up to \$100,000 directly from your IRA to a charity in 2014 without paying income tax on the distribution.



❖ Taxpayers can choose to deduct either state and local sales taxes or state and local income taxes—a boon to those living in states without an income tax.

❖ Up to \$4,000 in college tuition and fees from 2014 can be deducted for those within certain income limits.

- ❖ Filers can deduct up to \$2 million of mortgage debt forgiven by a lender on a principal residence in 2014. Forgiven debt is generally taxed as income.

Tax preparers encourage early filing, particularly if you are expecting a refund, to help reduce your risk for identity theft. Your tax return can only be filed once a year and the earlier you file, the sooner you lock out all that information from a possible fraudster, stopping any ID theft cold.

How long will it take to collect your tax refund? IRS officials say most electronic refunds will be processed and issued within three weeks. Paper returns that typically take up to six weeks could now take seven weeks due to budget cuts and reduced staffing.

For more information on the Affordable Care Act and taxes, visit healthcare.gov or the IRS website.

100 YEARS OF HEALTHY HABITS: SECRETS OF CHINESE CENTENARIANS

BY JENNIFER J. BROWN, PhD

(Adapted from "Heart Health" on the Internet—with thanks to Andrés Castellanos for forwarding it to the *Bulletin*.)

Bama County in Guangxi Province is home to China's famed "Longevity Village," where many people live to 100 and beyond. How do they do it?

At 115, Boxin Huang is the oldest resident of China's Bapan Village, also called "Longevity Village." But he's not extraordinary there, where many live long past 100 years. Residents of Longevity Village eat vegetables as part of all three meals, even breakfast. In this rural area, elders are outside, moving their bodies all day. Centenarians in the county live in four- to five-generation homes and keep strong social connections.



Boxin greets Dr. John Day and Jane Day in Bapan Village, China.

Matt Walker and Brennan Snow

Cardiologist John Day, MD, of Intermountain Healthcare in Murray, Utah, visited Bapan and the Chinese centenarians and learned fascinating lessons about healthy living and healthy hearts, which he shares with his patients. “Most people think it’s their genes, but the data don’t support it,” Dr. Day says about the Bapan centenarians. Research on about 3,000 pairs of twins who had identical DNA—the same genes—but as adults had different home environments and life choices, showed that only 25 percent of their longevity was due to genes. The other 75 percent was affected by lifestyle. Things within your control can make all the difference in lifespan.

I’ll Have Vegetables with That

“In Longevity Village, the fascinating thing is that they eat vegetables as part of all three meals,” Day says. “The food groups consistently associated with a healthy heart and long life are fruits and vegetables, nuts and seeds, legumes, and fish.” He found that in Bapan, vegetables were always a main course, and that they ate a lot of fruits, nuts, and legumes as well.

Only 25 percent of longevity is in the genes; the other 75 percent is lifestyle.

“The diet we eat is absolutely critical,” says Day. He points to data from the California Seventh-Day Adventist study. Researchers tracked an extra seven years of life for men and four years for women among more than 34,000 people who maintained a healthy diet, were active, and didn’t smoke.

Legumes—a food group that includes beans, peas, and lentils—are a central part of the Bapan diet. “The longest-lived cultures use beans as a regular part of their diet,” Day observes. In Okinawa, Japan, for example—among the countries with the highest longevity rates—legumes are a regular part of the diet. Average life expectancy for people born today in Japan is the highest in the world, currently 84 years, according to the World Health Organization. In the United States, it is 81 years for women and 76 for men, according to an October 2014 study by the U.S. Centers for Disease Control and Prevention.

Exercise? No. Movement? Yes!

The rural area of Bapan has no exercise culture, Day says. In fact, in Longevity Village, the elders laughed at him when he asked if they exercised, because “they were outside, moving their bodies all day.” On his visits to the area, most recently in 2013, he found people of all ages engaged in physical activities like farming. Everything was done by hand because this remote area had no access to mechanical equipment like power tools until very recently and, Day adds, no televisions or computers.

Research data also show that people who stay physically active get extra years of life. In a Taiwan study of more than

400,000 people, researchers found active people enjoyed an extra three years of life. They needed only a bare minimum of physical activity to prolong life—15 minutes each day. The reason relates, in part, to heart health.

“It’s often said in the cardiology community that you are only as old as your arteries. If your arteries age, it wears out your brain, heart, and even kidneys,” Day explains. This is because by being physically active, you can slow the buildup of plaque in your arteries—and keep your heart and body healthy a lot longer.

Connect More, Stress Less, Live Longer

If you look at countries where people live longest, most are places where elders are revered. “In Longevity Village, 74 percent of the centenarians in the county lived in four- to five-generation homes, all under the same roof,” says Day. “They always ask the oldest person for advice; always serve them first at every meal.” Grandparents are very involved with the family and especially with child rearing. This social support has tremendous health benefits.

“Study after study shows the more social support, the longer people live. People have better survival when they are socially connected,” says Day. “Having a sense of purpose can significantly increase your longevity.” Research shows that men and women with stronger social relationships have a 50 percent higher likelihood of surviving longer, according to a review of studies including 308,000 participants. In contrast to the U.S. experience, where youth is prized and prominent in advertising images, in Longevity Village, advertisements featured the oldest people. “They become a celebrity when they reach the 100-year mark,” says Day.

Day says that stress is becoming increasingly challenging in our society. In his experience, “Eighty percent of emergency room visits are stress triggered.” Life is stressful, but it’s how you deal with it that matters. Too often we live isolated lives, and even our diet causes a buildup of stress we need to diffuse, he explains.

Connection matters. In Longevity Village he found a connection to nature, to the earth, to family and friends, community, and food. Day says, “Even their food was connected and in a natural state. The fish they caught in the stream they ate later that same day; the vegetables they harvested in their garden they ate that day.”

Simple Secrets to a Long Life

The people living in Longevity Village are a five-hour bus ride away from the rest of civilization, so air pollution is not a problem there, at least not yet. But even here in the U.S., you can take steps to ensure your air is as clean as possible.

If you smoke, stop. And invest in an air filter if you need to, says Day.

“I cannot overstate the importance of breathing clean air,” he adds. This is on the top of his list, along with five more directives:

- Be physically active
- Eat a healthy diet

- Get restorative sleep
- Manage your stress
- Be socially connected

Day believes you can have the best of both worlds, by making conscious choices that are healthy for your heart and beneficial for a long life. He and his family have learned a lot from Longevity Village, says Day: “We’re definitely going back.”

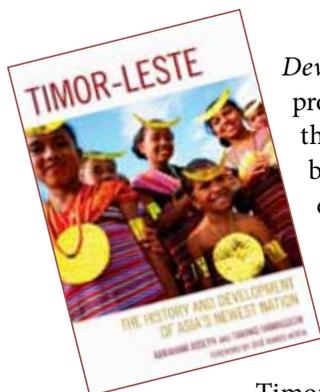
BOOK REVIEW

Timor-Leste: The History and Development of Asia's Newest Nation

By Dr. Abraham Joseph and Takako Hamaguchi

(With Foreword by Dr. Jose Ramos Horta, Nobel Peace Prize Laureate; former President of Timor-Leste; and former UN Secretary-General's Special Envoy to Guinea-Bissau)

Reviewed by Dr. Ashok Nigam, Senior Advisor, UNICEF, New York



Timor-Leste: The History and Development of Asia's Newest Nation provides most interesting insights into the political history that led to the birth of the country as an independent nation, the fundamental principles of its constitution, the economic and social challenges that it faced and the critical decisions that have been taken since its birth.

Timor-Leste, a country with just over a million people—70 percent of whom live in rural areas and are engaged in agriculture—has a fertility rate of 5.7 births per woman and population growth of 2.4 percent, with agricultural output unable to keep pace with the demand for food and thus overcome hunger. The country is faced with significant capacity constraints starting right from primary school with its high drop-out rate of 70 percent, indicating that investing in education will be critically important. The authors narrate these and other challenges, but at the same time, the great potential that the country has and the progress it has already made.

Timor-Leste has significant growth and human resource potential with 53 per cent of the population below the age

of 19. The country receives US\$2.5 billion annually in oil and gas revenues, its Gross National Income per capita has risen from US\$837 to US\$2,817 in the five years leading up to 2010, but with significant fluctuations in oil income given its dependency on external factors. Non-oil GDP is only US\$1 billion, showing how important oil revenue is to the development of the country. The authors go on to show the policy options that the country has faced in managing its huge per capita oil revenues: how much to invest today to reduce poverty; how much to put into a natural resource fund for the future and how to manage this fund; how much to invest in infrastructure, agriculture and social sectors; how to decide on investments in human capital required for long-term growth; how to factor in the nation's environmental concerns and so on. These are the choices that the leaders of Timor-Leste have had to make. Such policy choices are not unique to Timor-Leste but how this small country chooses among them can serve as lessons for many other larger resource rich countries.

Abraham and Takako have covered the landscape comprehensively given their complementary backgrounds—one as a development planner and the other having worked on children's issues with UNICEF. The authors show how the people and the leaders responded to the breakdown in law

and order in 2006, showing that post-conflict transition is not necessarily without bumps. They show how partnerships are critically important for any nation, particularly a small one, and how claims over the ownership of off-shore oil and gas need to and can be resolved expeditiously and peacefully. They describe how, in its long-term Strategic Plan to 2030, the government is responding to the many challenges and policy options. It is worth mentioning that beyond all the challenges and priorities President Ramos-Horta has declared, “Nothing is more important in a new nation than providing children with an education.”

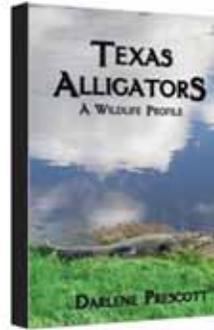
Although, each post-conflict country is different with its unique set of complexities, Timor-Leste is an example of how resource rich countries can transition peacefully and the importance of democratic good governance.

The authors have chronicled the development of Timor-Leste in a highly readable form. Beyond those interested in learning about the development of Timor-Leste in the twelve years since its independence, the book will be useful for national leaders, development planners, policy makers and those in international organizations working in post-conflict countries seeking to give advice by way of example. No country’s journey ever ends, so it will be interesting to follow Timor-Leste’s development to 2030. This book provides a baseline for putting in perspective what is to come.

Dr. Ashok Nigam was formerly UN Resident & Humanitarian Coordinator and UNDP Resident Representative in Myanmar, 2011-2013

Texas Alligators: A Wildlife Profile

By Darlene Prescott



Retired UN Legal Officer and member of AFICS/NY Darlene Prescott has published a book on the uncharacteristic topic of the American alligator.

Both during her UN career and after retirement, Darlene has had a number of articles published on public international law. She also has won “Honorable Mention” in a U.S. national short story contest.

The anatomy and life cycle of the alligator is covered in her brief but comprehensive gator book. Her glimpse of the history of this fascinating reptile reveals its near extinction and recovery, prompting the book’s emphasis on the ongoing protection of the alligator and its habitat. Darlene points out in the book that there are only two species of alligators in the world: the American alligator and the Chinese alligator (which is very rare). Her book is available for purchase on line at Amazon.com.

Currently Darlene is working on a novel and performing pro bono work in the Houston area.

Darlene in a park near where she lives in photo taken by her grandniece



OBITUARIES



NETTA R. AVEDON

(1950–2015)

Netta R. Avedon, recognized during her 39-year career for her impeccable integrity and outstanding achievements in human resources for the United Nations, passed away unexpectedly on 5 January 2015.

Born and raised in New York City, Netta earned a Science Regents Diploma from the Bronx High School of Science and a B.A. in French/Education from the State University of NY at Stony Brook.

Straight out of University, Netta joined the UN in 1971 as a General Service receptionist in the Medical Service. She was successful in the first Competitive Examination for movement into the Professional Category, and subsequently worked as an Administrative Officer (1981) responsible

for project personnel. Her interest in and growing knowledge of international recruitment knew no bounds, as she moved from Recruitment to Senior Recruitment Officer (1989), responsible for staff placement and career counselling as well as the design and planning of global recruitment missions. In 1993, Netta was named Chief, Missions Recruitment Section, responsible for the management and supervision of the recruitment area dealing with the rapid deployment of staff to emerging field missions. Promoted to the post of Chief, Economic, Social, Political, Legal and Information Activities Section in 1995, she was called upon to provide human resources management services to seven UN Departments/Offices, including the recruitment, placement and promotion of staff, mediation, and life/work counselling.

As Chief, Staff Development Service (2007), Netta's responsibilities grew to include staff learning and career development, performance management, mobility and counselling for UN staff at Headquarters and in the field. Becoming Chief, Human Resources Services and Deputy Director, Learning, Development and Human Resources Services Division in 2008, Netta was responsible for the administration of benefits and entitlements, learning, and development for over 10,000 staff members. The position also afforded her the opportunity to develop and implement policies for the new UN contractual framework world-wide, and allowed her to use her considerable skills to the fullest in the areas of team building, staff-management consultations, negotiation, mediation and conflict resolution.

Though Netta retired in November 2010, she continued to work as a Senior Human Resources Consultant on a number of UN-related assignments. These included the establishment of human resources services in the newly-created International Renewable Energy Agency (IRENA) in Abu Dhabi; serving as Senior Adviser to the International Residual Mechanism for Criminal Tribunals in the Hague, Arusha, and the Office of Legal Affairs in New York; Senior Consultant to the Departments of Peacekeeping Operations and Field Support; and serving as Senior Consultant to the International Civil Aviation Agency (ICAO) in Montreal. She also worked to incorporate best HR practices within the UN common system of organizations and served as Senior Consultant to the Office of Human Resources Management on a variety of issues.

Netta was very popular with her colleagues—she knew everyone and they, her—and was especially appreciated for her joyous nature, sharp sense of humour and extraordinary leadership skills, which enabled her to take charge of a situation in a way that made others flock to support her. She always emphasized finding solutions to problems; she was effective by getting things done. An interviewer par excellence, Netta was also a gifted writer and terrific public speaker, to which anyone lucky enough to have been the subject of one of her celebratory poems would confirm. Her legacy also includes the mentoring of countless staff members. Put simply, Netta helped individuals by doing the right thing.

Upon retirement, Netta joined AFICS/NY, for which she had been the UN liaison for several years. She was soon elected a Governing Board Member, served a term as 1st Vice President, and had recently been preparing to assume the Presidency of the Association. Other interests included ballroom and Latin dancing, and working with college-bound students and recent graduates on interviewing skills. She was a Member of the Board of Directors of Rhythm Break Cares, a non-profit organization teaching dance and movement to dementia and Alzheimer's patients.

Netta is survived by Steve, her loving husband of over 40 years, who is also a UN retiree; their two daughters, Danielle and Jennifer; their grandson, Theo; and her brother, Daryl Rosenblatt. An overflow crowd filled Riverside Memorial Chapel in NYC at her funeral on 8 January 2015, attesting to how much her family and numerous friends and colleagues will miss her exuberant presence and wise counsel. She continues to live through all she touched.

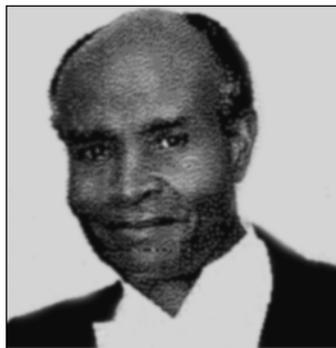
For those wishing to make a contribution in honour of Netta's life, her favorite charities were:

Rhythm Break Cares
1261 Broadway, Suite 309
New York, NY 10001
www.rbcare.org

The Leukemia & Lymphoma Society
NYC Chapter
61 Broadway, Suite 400
New York, NY 10006
www.lls.org

PIERRE BENOIT

1927–2014



Pierre Benoit, former Chief of the Fiscal and Financial Branch, Department of Economic and Social Affairs, died on 8 June, 2014, passing away peacefully in his sleep in his Manhattan home at the age of 87.

Pierre was born in Gonaives, Haiti, and studied at the Lycée St. Martial and the University of Haiti, where he obtained a degree in agronomy. After working for some time as an agronomist, he was awarded a government grant for further study abroad. He spent four years at the University of Paris, being awarded a diploma in Advanced Statistics by the Institut National de la Statistique et des Etudes Economiques de France. On his return to Haiti in 1953 he was appointed Chef de Cabinet to the Minister of Finance. In 1958, following a change of government, he moved to the private sector, becoming the manager of the Banque Populaire Colombo-Haitienne. During these years in Haiti he wrote two books, *Cent Cinquante Ans de Commerce Exterieur D'Haiti*, and *Evolution Budgetaire et Développement Economique d'Haiti*, both published in 1954.

Pierre joined the United Nations Secretariat in 1959, when he was recruited to occupy a post in the Fiscal and Financial Branch, where he had previously worked as an intern and where he remained throughout his United Nations career, becoming its Chief in 1976. One of the main aims of the Branch's activities was to help developing countries to mobilize financial resources for development, and much of Pierre's work was carried out in this context.

In 1960 and 1961 he served with the United Nations Operation in the Congo, where he headed the Office de Change. In 1962 he accompanied a group of experts who visited numerous African countries for high-level consultations that eventually led to the establishment of the African Development Bank. Likewise, in the 1960s he visited many developed countries, gathering information on the export credit facilities available to developing countries. This information was incorporated in a United Nations publication entitled *Export Credit and Development Financing* issued in two parts: "Current Practices and Problems," and "National Export Credit Systems."

In 1970, the Branch embarked upon a long-term project in cooperation with the Swedish International Development

Authority, the Swedish Savings Banks Association, and the International Savings Banks Institute involving the organization of a series of regional meetings on the mobilization of personal savings in developing countries. These meetings were held over a period of some ten years in Algeria, Cameroon, Colombia, Jamaica, Malaysia, and Sweden. The reports of the meetings, containing detailed information on savings mobilization policies and techniques, were issued as United Nations publications. Pierre served as Chairman or Co-chairman of the meetings and, at the end of the project, the Institute awarded him a gold medal for his valuable work.

During Pierre's tenure as Chief, the Branch made a significant contribution to the drafting of the United Nations Model Double Taxation Convention between Developed and Developing Countries. It prepared a draft model convention and other documentation for consideration by the relevant Group of Experts in 1979 and Pierre was a member of the Drafting Committee that prepared the final text. It also prepared documentation that formed the basis for the subsequent preparation of the Manual designed to guide those negotiating double taxation conventions. Pierre also served as Secretary of the Ad Hoc Group of Experts on International Co-operation in Tax Matters which, among other things, prepared in 1983 "Guidelines for International Co-operation against the Evasion and Avoidance of Taxes."

Pierre retired in 1986. His third book, *United States Interest Rates and the Interest Rate Dilemma for the Developing World*, was published that same year.

Pierre was proud of his Haitian heritage, and always wished to serve his country and enhance its reputation. An opportunity to do so arose when the Provisional Government offered him the post of Ambassador to Belgium, the Netherlands and the European Community. He presented his credentials in 1987 but felt honour-bound to resign when the presidential election scheduled for November of that year was cancelled due to anti-voter violence.

Thereafter Pierre began his well-earned retirement, dividing his time between New York City, Florida, and southern Spain, travelling in Europe and enjoying the company of family and friends.

Pierre was a dignified man of courage and integrity who will be fondly remembered and sadly missed by his second wife Jean, his daughter Patricia (a filmmaker), his son Jean Pierre (Professor of Economics at the London business School), his son Philippe (Head of Division at the International Energy Agency), his six granddaughters, his five siblings, and his friends, compatriots, and former colleagues.

JRB

WENDY GADD
(1946–2014)



Wendy Gadd, Secretary for the London Region of the British Association of Former UN Civil Servants (BAFUNCS), died peacefully, age 68, on 11 December 2014, at the Meadowfield Hospice in Ealing, West London. Poignantly, at the time of her death, her BAFUNCS friends were meeting for the Region's annual Christmas

lunch—which she had organized—and were signing a card to her.

Wendy joined the United Nations in 1976, working as a Library Assistant, first at the UN in Geneva and thereafter at the United Nations Development Programme (UNDP) in New York. During that time, she earned a Master's Degree in Divinity from Union Theological Seminary and, after taking early retirement in 1999, worked in the ministry with the Rev. Thomas J. Pike at Calvary-St. George's Church in Manhattan. In 2005 she returned to Ealing where she had grown up. There, she cared devotedly for her invalid mother and enjoyed spending time with her large and loving extended family and entertaining visiting friends from New York and elsewhere.

Taking over the job of London Secretary in 2010, Wendy was rewarded by becoming the Registrar of the first Annual Reunion in living memory to be held in London! She rose to this challenge valiantly and it was a successful and enjoyable event. Wherever she went Wendy was involved in a host of charitable activities as well as being a pillar of her local church community. It was typical of Wendy that, even while her health was deteriorating, she found time to help a visually impaired fellow BAFUNCS member catalogue his papers for the UN Career Records Project.

Wendy was a godmother to numerous children in England and America, including to Marshall and Matthew Mawson, twin sons of her friends Marcia Brewster (AFICS/ NY member) and Robert Mawson. Marcia and Robert visited her in the summer of 2013, and she showed them a fabulous time, from Last Night at the Proms to a boat ride on the Thames and a visit to Kew Gardens.

Wendy had a zest for life, a gift for friendship and a generosity of spirit that touched all who met her. She was always cheerful and ready to help and she bore her illness with amazing courage—so much so that very few people realized how ill she was and her sudden death came as a shock. We will all miss this very special person.

Enid Steward-Goffman and Marcia Brewster

CHEN LUZHI
(1925–2014)

Chen Luzhi, (陳魯直) a former Director in the Office of Peacekeeping Operations of the United Nations Secretariat, died peacefully in Beijing, China on 5 October 2014 at the age of 89.



Chen was one of the high-ranking Chinese staff members who joined the Secretariat following the restoration of the seat of China to the People's Republic of China. He was initially recruited in 1977 as a Deputy Director in the Department of Political and Security Council Affairs and served the United Nations for seven years as an international civil servant.

Chen was born on 1 February 1925 in the township of Jiangpu, near the city of Nanjing. He attended a primary school founded by his grandfather. In his adolescence, Chen changed his given name to Luzhi ((魯直)), which was made up to signify a person of upright character in the manner of the famous author and social critic Lu Xun, whom he admired. One of Lu Xun's famous couplets reads: "Fierce-browed, I coolly defy a thousand pointing fingers ... Head bowed, like a willing ox, I serve the children." To Chen, it represented the backbone of the Chinese nation. He lived up to his name: he was open, candid and frank, always pursuing the truth and being clear about what to love and what to hate.

The course of his life was interwoven with the birth and growth of the People's Republic of China. After the Japanese surrender in 1945, as a student of history at St. John's University in Shanghai, he became active in the student movement and worked in both public and underground journalism and publishing. In 1948, he and his schoolmate Chen Youshu announced their marriage, having been forced to flee from Shanghai to Hong Kong. While in Hong Kong, Chen served on the editorial staff of the popular newspaper, *Wenhui Bao*. After the founding of New China, he participated in the creation of the *Southern Daily* in the city of Guangzhou and served as a deputy director of its editorial office.

Since the winter of 1952, Chen devoted himself to the diplomatic service of New China, being stationed abroad for nearly three decades. He served in the Chinese Embassies in India, Nepal and Pakistan, apart from his service with the United Nations. In 1984, a year after his resignation from the Secretariat, he was appointed China's Ambassador to Denmark and Iceland.

Immediately after his return from Denmark to Beijing in 1987, Chen was offered the post of Secretary-General of

the Chinese National Commission for the Pacific Economic Cooperation Council, in which he served until 1998. During that period, he also participated in the National People's Congress (NPG) in 1988 as an advisor to its Foreign Affairs Committee and participated as a member in the Chinese People's Political Consultative Conference (CPPCC) in 1993.

After his retirement from government service in 1998, Chen continued to be active in many ways as an adjunct professor, lecturer, advisor and, most of all, as a prolific writer and editor, on subjects of public interest. His views were reflected in his books published mostly in his later years, including *On Leisure for the People; Marx's Thoughts on East and West Roads; East and West Roads and World Order; and Socialism and Social Capitalism*.

As a former staff member of the United Nations Secretariat, he also helped to promote the cause of the world organization. Together with Professor Li Tie-Cheng, Director of the Center for United Nations Studies in the Beijing University of Language and Culture, he co-edited a book titled *United Nations and World Order*.

He also served as the Chairman of the Editorial Board for a two-volume book titled *The Chinese in the United Nations 聯合國里的中國人* that was published in 2003 to provide a comprehensive collection of the service records of a large number of international civil servants of Chinese origin who served in various capacities during the period from 1945 to 2003.

Through his long and remarkable life, Chen worked in international relations and world affairs with great enthusiasm and continuously pursued the quest of knowledge in Chinese and Western civilizations with keen interest.

He is survived by his wife of 66 years, Cheng Youshu, four children, three grandchildren and a great grandson. He will be greatly missed by his family and friends.

Chen Xiangdi and S. Y. Huang

DOROTHY ROBERTS
1917–2014

Dorothy Roberts, former principle of the UN School in Queens and a life member of AFICS/NY died on 23 October 2014 at the age of 97.

Dorothy was born in Pontypridd, South Wales and studied at the Diocesan Training College at Fishponds in Bristol. From 1937 to 1945 she taught in England and Wales. In the latter her pupils were schoolchildren who had been evacuated from big cities to avoid wartime bombings. She moved to the United States in 1946 with her husband, Denis Roberts, who was appointed a reference librarian in the very new Lake

Success UN library, of which he later became head. Their daughter, Eluned, was born in 1948 and they lived in Parkway Village, a housing complex built for UN Secretariat members and their families. This was an exciting and optimistic time, when it was felt that a new and improved post WWII world could be built.

Dorothy taught at the UN International School (UNIS) from 1950 to 1985 and became principal of the UNIS Elementary School in 1963, initially undertaking teaching in the morning and being an administrator in the afternoon. The school operated in part of the apartment complex, requiring creativity and innovation on the part of the staff. When the main school moved to Manhattan, parents protested and the Flushing Parkway school remained open. Dorothy, expanded programs in Music, Art and Physical Education, added an emphasis on language training and helped coordinate the maths and science programs. The school remains open today.

A testimonial written by a former UN principal captures Dorothy's impact: "A school is more than millions of dollars and applied technology and modern conveniences; it is a communal response to challenge; that is the lesson of Parkway (Village School)."

Dorothy continued her passion for learning and teaching after her retirement with many volunteer activities. She continued to keep in contact with the UN through the local UNA and maintained strong friendships with colleagues and students throughout her life, and was a lifetime member of AFICS (NY).

Dorothy lost her husband in 1956 after a long illness. She leaves her daughter Eluned; two grandchildren, Vivien and Gareth; and two great-grandchildren, Benjamin and Ella Rose, as well as other much loved family members and many cherished friends

Eluned Schweitzer

WILLIAM (BILL) TANZER
(1910–2014)

William (Bill) Tanzer passed away in Cuckfield, West Sussex, UK, on 2 September 2014 at the age of 104. He was among the "Mohicans" who joined the UN in 1945—probably one of the last of them. He retired in 1970, but continued to write on international affairs, in which he remained deeply interested until his death. He was a devoted member of AFICS/NY.

Born in Neuern, Bohemia (now Nyrsko, Czech Republic) on 20 August 1910, Wilhelm, Vili, William (Bill) Tanzer was proud to have been born a citizen of the Austro-Hungarian Empire, entering the world about four years before the outbreak of the Great War that destroyed that multinational state.

He was also proud to have grown up as a non-observing Jew in the multicultural new state of Czechoslovakia, from which he was forced to flee before World War II to the country he admired most: Great Britain. Becoming a proud citizen, he did everything he could to integrate himself to his new country, though remained perpetually baffled that whenever he opened his mouth people asked him where he came from.

Perhaps because of his exposure to different nations from a relatively early age until his death at a venerable 104, Bill perceived nationalism as an outmoded historical force that brought untold suffering due to bigotry. He thought that in a nationally and racially blind age of reason, prejudice and conflict could be replaced by toleration and international cooperation. Always a modest man, he did his best to understand the lack of historical perspective of those in and seeking power but feared the end consequences.

Bill Tanzer was a man who put his beliefs into practice. On a personal level he never became anti-German despite the German state having effectively murdered his whole extended family and that of Edith (*née* Reich), the childhood friend who became his wife, as well as his friends from school, work and in the Blau Weiss movement in Prague who were unable to escape. He supported Israel but read widely about the problems of the Palestinians and empathized with them.

On a professional level Bill must have been one of the few people who could realistically contend that being a journalist saved his life. He persuaded Joseph Kaspar, his editor at *Hospodarsky Rozhled*, an economic weekly, to create the post of London correspondent, which gained him entry to England. Throughout his working life, he used his journalistic skills to further the causes in which he believed. His career took him from writing despatches to Prague from an office in *The Times* to being Head of the UN Information Centre in Tokyo and, after a brief period driving a tractor in Hampshire, to working at the BBC during World War II, a job obtained for him as a result of an unsolicited reference from Ralph Deakin, then the Foreign and Imperial Editor of *The Times*. It was a similar reference from V. Duckworth Barker at the BBC that enabled him to become a charter member of the UN Secretariat in 1945. He was involved in the creation of the UN Information Centre in London, headed by Gladwyn Jebb who, with David Owen, had come from the Foreign Office. In 1951, Bill Tanzer left London to head the UNIC in Bangkok where he spent two periods, interspersed with one at UNHQ in New York.

At each posting Bill gave his heart and soul to the local culture and to the international community of which he was a part. Like so many, he was particularly enamoured of Japan. To those who expressed antagonism to the Japanese he would quietly recount the experiences of an Australian who had survived the death camps, but from nearly the moment he touched down as an occupier fell in love with the country.

The ability to see the good in people and their lands, whilst in no way being blind to biases, made Bill Tanzer an extremely popular diplomat. His interest in travel and other cultures started very young, perhaps as a result of the well-known travel writer Richard Katz having rented a room in Prague from Bill's mother, who moved there after being divorced by his father.

Bill grew up in loving but straightened circumstances. One of the cleverest of young men, he declined to go to Charles University, though he lived next to it, deciding that his mother could not afford it. Nor would his father support his attendance, believing that he should become a bank clerk. Whilst the omission would never be apparent to anyone, his home was full of books but hardly a single novel, and he always regretted the lost opportunity.

But what Bill lacked in formal education he made up with determination and initiative. In Prague he persuaded a taxi driver to teach him to drive and cars and transport became one of his passions. As a financial journalist he earned enough to be able to afford a small Tatra Hadimrska, which he took on his honeymoon with his wife, Edith in 1936 and eventually brought to England.

The Silk Road became one of Bill's passions and he tried his hardest to promote it as a UN project: The Asian Highway, supported by U Nyun, then head of the Economic Commission for Asia and the Far East (ECAFE) and M. S. Ahmad, who had been a Pakistani Transport Official. In 1963 Bill persuaded NHK from Japan and ABC from Australia to make a television documentary of the truck route from Turkey to East Pakistan (now Bangladesh). They could not drive further as Burma was closed by the then regime and Saigon would also have presented problems due to the war raging in Viet Nam.

Three years later Bill repeated the trip without a film crew but armed with his own faithful Leicas and a Rolliflex in what may well have been the first Japanese car (a Nissan) shipped from Britain, which certainly proved its reliability. He and Edith reached Dacca, from where they and the car returned to Japan and his photographs were widely distributed.

As a diplomat, often with a difficult vision to sell, Bill was successful and popular, helped in no small part by Edith, a woman whose talent for the necessary social aspects of the role and for mastering languages few spouses could hope to match. Theirs was a lifelong love, having been together since Edith was 13. Bill nursed her progressive dementia in later years until she died at the age of 92 in 2005.

For many, a real regret is that Bill Tanzer never wrote the book that was clearly in him. He more than had the literary skills, as well as the documentation; he wrote a diary daily from his youth, had immaculately filed material, and was still

using a computer past his 100th birthday, retaining a zest to acquire skills and knowledge that might put many a teenager to shame. But being told what to do, and what not to do was in opposition to the journalist in him. He taught his only son, John, ironically now a Circuit Judge, that if a sign said “No Trespassing” he should find out why.

Those words beginning with “W” and ending with a question mark enabled him to save his life and use it to good purpose—for all of his 104 years. A film about him made by his Czech niece, Lucie Weiss of Czech Radio, is titled, using his words, “I was lucky.” Those less modest than Bill Tanzer would say that he made his own luck.

HHJ John Tanzer

IN MEMORIAM

The United Nations Joint Staff Pension Fund has furnished AFICS/NY with the following information received during the period 1 June 2014–30 September 2014 , concerning the passing of former staff members and their surviving spouses. We extend our deepest sympathy to the families and friends of the deceased.

UNITED NATIONS FAMILY

ECLA/MEXICO

Gomez Navarro, Alicia 19.05.2014

ECLAC/SANTIAGO

Arce, Maria 26.05.2014

Carabantes, Font 02.05.2014

De Macario, Eve Teitelbaum 06.05.2014

Flores, Graciela 20.05.2014

Guerra, Celso 11.08.2014

Matthews, Roberto Carvallo 20.07.2014

Silva Marambio, Ruth 17.05.2014

Somoza, Jorge 18.07.2014

Zelaya, N. 26.06.2014

UNECA

Apedo-Amah, Rudolph A. 31.03.2014

Hondong, Ernst Georg 08.08.2014

Reeves, Eden Charles 26.07.2014

Woldemichael, Getachew A. 05.07.2014

Zawde, Belay 02.05.2014

UNESCAP

Jarupoom, Niran 03.08.2014

Loetsuraphibun, Wichien 27.05.2014

Machesky, Lawrence F. 15.08.2014

Na, Pombhejara Pombheja 05.08.2014

Notosunwarso, Maria T. 16.05.2014

Perera, Mukundadura Piyas 02.06.2014

Rhmatullah, Mohammed 28.05.2014

Soonthornsima, Chinnawoot 22.04.2014

Thumrong Dhanasarn, Soodchai 02.07.2014

Varga, Zoltan 14.08.2014

UNESCWA

Darweesh, Fahi Abed 26.04.2014

Kossaifi, George 23.08.2014

UN/HQ

Akologu, David 03.05.2014

*Alexander, Janina 12.07.2014

Assebe, Wagaye 02.12.2013

Bear, Rebecca 04.07.2014

*Benoit, Pierre 08.06.2014

Berthoud Schlapfer, Margaritha 05.06.2014

Boldis, John 30.06.2014

Brmbota, Momcilo 13.03.2014

Chao, Gloria 12.04.2014

Chretien, Mont R. 17.07.2014

Collins, S.F. 28.06.2014

Cordovez, Diego 24.04.2014

De Henseler, Max 30.12.2013

*De Sola, F. 03.07.2014

Eloriaga, E. 11.09.2013

Emsley, John Albert 01.07.2014

*Felton, Zoel 13.09.2014

Fernandez, Paulina Binder 16.07.2014

Forte, Rosa 14.07.2014

Foulon, Marjorie Lind 05.07.2013

Friero, Rosa 30.05.2014

*Gambhir, H.C. 06.05.2014



*Godard, Claude Christian	05.07.2014
*Goldmann, A.	10.05.2014
*Goldstein, Herbert	19.05.2014
Gran, Hilda	30.06.2013
Hallin, G.	21.08.2014
Hammad, Zeinab	09.07.2014
*Heligman, Larry	25.08.2014
Herrera, Ines O.	06.08.2010
Holger, James	01.08.2014
*Huang, James	11.07.2014
Jadue Saba, Roberto	08.06.2014
Jean, Joliette	26.09.2014
Kar, Mukti	23.06.2014
Kopal, Vladimir	27.01.2014
Kort, I.	04.09.2014
*Lam, Hazel	04.07.2014
*Landreth-Smith, Jean	01.07.2014
*Lara, Rosario Angelica	08.11.2013
Le Bot, Joelle Marie	29.05.2014
*Lemkow, A.	31.05.2014
Makharita, R.	22.05.2014
Mattarollo, Rodolfo	06.??2014
Musso, Carlo	25.03.2014
Myrtill, Marie	08.07.2014
Nassif, Marie E.	16.07.2014
*Ogawa, Angel	22.07.2014
Olivero, Robert J.	22.08.2014
Patil, Anjali V.	14.04.2014
Paul-Aristy, Marie	15.09.2014
Perez, Lamberto Francisco	10.06.2014
Poitte, Monique	13.06.2014
Rioux, Thérèse	11.08.2014
Robert Lucie	13.09.2014
Rodriguez, Adrienne	17.07.2014
Rosati, Marcello	04.06.2014
Ryder, Violet	26.05.2014
*Sanchez, Yvette	29.08.2014
Sang, Nancy	06.06.2014
Santos, M.	16.09.2014
Satyanarayana, Suryamani	22.06.2014
Sumanaweera, Liyanaguruge	06.08.2013
*Tanton, John P.	11.06.2014
Todorov, Evdokia Stefanova	15.08.2014
Tordjman, Colette Gisele	04.08.2014
Vasisht, Anil K.	23.07.2014
Wilson, Dora K.	11.07.2014
Wuestenhagen, Axel	17.07.2014
Younan, Nelly	18.06.2014
Zetterberg, E.	24.05.2014

UN/GENEVA

Alexander, Ackama	16.06.2014
Alonso, Sylvia	26.07.2014

Arie, M.E.	03.06.2014
Bachar, Abdelkader	05.08.2014
Berthier, A.M.	03.06.2014
Burger, Antoine	20.05.2014
Cayolle, Paul	25.08.2014
Danzer, Herbert	15.07.2014
Debetaz, Claude	01.09.2014
Deeny, Michael	19.08.2014
Degrande, Simonna Emma	09.03.2014
Djebli, Ali	15.06.2014
Edwards, J.	27.06.2014
Geroudet, Marie Jose J.	26.07.2014
Granet, Jacques	12.07.2014
Heidler, Jan	17.06.2014
Lansky, Miroslav	15.07.2014
Layat, R.F.	29.07.2014
Leo, Robert J.	27.05.2014
Lopez Porta, Juan Francisco	19.08.2014
Martin, Yves Alfred René	24.07.2014
Nassif, Ramses	31.07.2014
Pavot, Roger	25.07.2014
Percival, Ross	12.09.2014
Piletta-Zanin, Marcel Joseph	14.09.2014
Si, Ahmed Sidi Mohamed	26.08.2014
Tenaud, Renée	27.07.2014
*Tholle, Anders	02.06.2014
Tournier, Rahimmah N.	17.07.2014
Tsukahara, Naomichi	23.07.2014
Tunik Zadik, David	26.08.2014
Voronova, Tatiana	18.06.2014

UNCHS

Subbakrishniah, Shanta	21.06.2014
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UNDP – HQ/INTL

*Attiga, Ali Ahmed	01.06.2014
Guimba-Ouedraogo, Agnes Nayalta	09.08.2014
*Khader, Basem Farah	19.07.2014
Laheurte, Gilles	22.06.2014
*Mc Lean, Marie	19.04.2014
Mee, Laurence David	13.08.2014

UNDP – LOCAL

Ali, Md Younus	26.08.2014
Beyene, Samuel	05.05.2014
Biwota, Abate Lemma	14.09.2013
Compagnoni, Raquel Dinorah	17.08.2014
Dertin, Maurice	04.12.2012
hawan, Om Prakash	26.07.2014
Ebadizadeh-Kham, Rahmatollah	??02.2014
Gabriel, George	09.06.2014
Goni, Osman	18.08.2014
Nabwami, Safina Suedi	29.06.2014

Ouhdouch, Hassan	28.07.2014
Saleh Awadallah, Naimeh M. K.	02.05.2014
Salle, Abdul Aziza Ismael	23.04.2014
Samake, Bakary	Unknown
Soghayar, Mahmoud Mohammad	16.06.2014
Thapa, Bal Bahadur	19.06.2014
UNDP/ALD	
Vaidyanathan, Kunniseri	04.06.2014
UNEP	
Kimiti, Reuben Mwangi	28.05.2014
Orabi, Ahmed Adel	16.08.2014
UNHCR	
Baramidze, Tamaz	02.06.2014
Hanna, Richard F.	21.05.2014
Larrea-Silva, Emilio Roberto	26.07.2014
UNIC	
Kudo, M.	21.06.2014
Larsen, Jorgen	01.04.2014
Ali, Abdulkarim Ibrahim	16.08.2014
UNICEF – HQ/INTL	
Barrieau, Lydia	06.08.2014
Boutet, Maria Acelia	02.08.2014
Bustelo, Eduardo Santiago	31.07.2014
Collado, M.E.	21.08.2014
Collins, Lorenzia	06.08.2014
David, Peter G.	25.08.2014
Dhanrau, Bhagwandai	30.05.2014
Jones, Maurice	09.06.2014
Pelucio Silva, Francisco	08.04.2014
*Torresola, Merida C.	03.07.2014
Tosh, Alexander Christie	10.07.2014
UNICEF – LOCAL	
Aguado Y Valle, Maria Carmen	24.07.2014
Begum, Laily	23.06.2014
De Aranjó, François	28.06.2014
Gandhi, Chander	08.07.2014
Garcia De Ribero, Esther	11.09.2014
Masaki, Veronica Ernest	29.03.2014
Zimmermann, Jorg	11.06.2014
UNICTY	
Juriscic, Jasminka	16.06.2014
UNIFIL	
Mansour, Livio	07.09.2014
Zurub, Anis Nehme	16.06.2014

UN/INSTRAW	
Tayabas, Maria E.	11.05.2014
UNON	
Nzuve, Gideon K.	17.02.2014
UNOV	
Bjelic, Milos	04.06.2014
Kilmetova, Nailia	06.09.2014
MONUC	
Makala, Mungansi O.	06.07.2014
SPECIALIZED AGENCIES	
ILO	
Agostini, François	06.06.2014
Atapattu, Mangalika	18.07.2014
Bamford, Geoffrey Newton	17.06.2014
Barakat, Ghalib	06.08.2014
Barile, Marta	17.05.2014
Begum, Iqbal	20.01.2014
Brede, W.E.K.	18.06.2014
Calegari, A.J.	17.07.2014
Castle, Tsilla	14.07.2014
Cecconi, Alessandro	02.08.2014
Etchegorry, Ana Maria	20.08.2014
Frederic, Wisler	15.07.2014
Giovo De Rodriguez, Blanca Ethel	09.05.2014
Gomis, Pierre	23.08.2014
Grinevald, Madeleine	13.06.2014
Guillou, Jean	22.08.2014
Howells, W.B.	01.08.2014
Jacobson, Danuta	20.07.2014
Lunn, Frank	23.07.2014
Martini, Oyarce Santiago	04.08.2014
Melvyn, P.	14.08.2014
Milanesio, Antonio	29.06.2014
Oehring, Eckart	28.06.2014
Remesh, Vladimir	04.09.2014
Shaheed, Rashida	24.04.2014
Staepli, Jean-Pierre	15.07.2014
Steedman, Barbara	22.06.2014
Unni, Nayar M.N.	23.08.2014
Villaseca Leon, Gonzalo G.	23.04.2014
Visisombat, K.	04.07.2014
Zacharia, Thalya	27.06.2014
FAO	
Abdel-Halim, Youssef Atef	17.06.2014
Abdul Malek, Zuhair	08.07.2014
Abou Hamdan, B.	20.01.2014

Agnuzzi, Angelo	25.07.2014
Al Rawi, Nooriya Farhan	23.11.2007
Beale, Molly	11.07.2014
Belcher-Studic, Kathleen	18.06.2014
Brescia, Giselda A.	13.07.2014
Butany, Washo T.	18.08.2014
Buyckx, E. J.	09.06.2014
Camaron Alvarez, Maria Luisa	15.08.2014
Campbell, Guillermo Stibb	13.06.2014
Canali, Luca	08.06.2014
*Carney, David	08.05.2014
Carson, Alex Gyandom	21.07.2014
Carucci, Maria Luisa	15.08.2014
Chaudhuri, Hiralal	12.09.2014
Chini, Marisa	07.06.2014
Cislino, Emilia	23.06.2014
Craw, William Mackie	31.05.2014
De Benedictis, Amedea	27.06.2014
De Crescenzo, M.	23.07.2014
De Hass, Aase	09.07.2014
De Silva, John Baptist Timothy	20.03.2013
Devassy, Thottungal Joseph	15.05.2014
Dickson-Valsecchi, Barbara	14.08.2014
Drake, Joan Florence	16.06.2014
Dubbini, Mario	27.06.2014
Durant-Imperatori, Gwyned	12.08.2014
Ferro, Wouter	11.07.2014
Fontaine, Marcelle	04.04.2014
Gusella, Elmiro	05.08.2014
Haughton, M.	13.01.2014
Henderson, H.	15.07.2014
Hopper, Sandra	03.09.2014
Hrabovszky, John Peter	07.08.2014
Juneja, Sheh Prabha	Unknown
Leyritz, Fernande	24.07.2014
Ling, Lee	25.05.2014
Little, E.	22.02.2014
Manager-Cats, Sebald	01.07.2014
Marcangelo-Sabatini, Anita	02.09.2014
Martinelli-Fusco, Lucilla	01.07.2014
Meschkat, Gudrun	09.06.2014
Micozzi, Ferri G.	17.06.2014
Miele, Flora	10.06.2014
Mittal, Om	15.05.2014
Muttiukumar, Manomani	26.07.2014
Nardini Ravagnan, Maria Luisa	25.08.2014
Nikolin, Nikola	27.06.2014
Pace, Clara	17.08.2014
Passavanti, M.	03.09.2014
Pavlovic, Radisav	07.06.2014
Perrin De Brich, Guy	15.06.2014
Piccioni, Sergio	08.07.2014
Powell, B.	17.05.2014

Quartey-Papafio, Letitia	12.07.2014
Raisanen, Heli Margareta	20.06.2014
Rauha, Lulu Rakel	01.06.2014
Roche, Mauricette	29.05.2014
Sabillo, A.	27.06.2014
Salah, Yahya	15.07.2014
*Skoufis, Helen	19.05.2014
Spano, Emilia	23.06.2014
Sultan, Saida	28.04.2014
Svensson, Axel Olov	10.08.2014
Swanson, Margareta M.	05.07.2014
Tarquini, Maria Luisa	02.08.2014
Thorigne, Joseph Henri	07.07.2014
Tippenhauer, Carl Harry	20.08.2014
Touati, Abdelhamid	04.07.2014
Van Nuwenborg, Yane	08.05.2014
Visuthi, Valai	14.08.2014
Webb-Tugliani, Pamela Ellen	19.06.2014

UNESCO

Abdallah, Maher Fahmy	22.05.2014
Agbekponou, Akouete Pierre	17.04.2014
Amiot, Jean-Jacques	02.06.2014
Antolovic, Stanislas	03.07.2014
Arwidson, J.	01.09.2014
Ayandele, Emmanuel A.	03.06.2014
Bonell, Michael	11.07.2014
Bonnet, Monique	12.08.2014
Bouloy, Emilienne	18.05.2014
Breda, Mauricette	18.08.2014
Brette, Andrée Jeanne	06.09.2014
Bruk, S.	12.08.2014
Cairns, John	14.05.2014
Cornette, Roger Louis G.	31.05.2014
Cortes, Carabant	26.09.2014
Dabczewski, Sophie Isolda	02.08.2014
Estoppey, Henri	13.06.2014
Fernandes, John Francis	12.06.2014
Grassau, E.	10.12.2013
Hagedorn, Klaus	08.08.2014
Hennion, Marianne	14.08.2014
Irini Ploutis, Irene	08.04.2014
Lagain, Jean	14.06.2014
*Lutz, Jack	29.06.2014
Lwin, Maung-Tun	02.08.2014
Magnen, André	21.09.2014
Metraux, Fernande	07.05.2014
Mustaffa, Omar Kedah	22.06.2014
Neelameghan, Arashanopala	28.07.2014
NGO, Minh-Hong	05.09.2014
Njoya, Suzanne	18.06.2014
Poggi, Cesar	24.08.2014
Remacle, Roger Jean	30.03.1989

Sanson, Bernard	22.08.2014
Secco, Luis	23.03.2014
Sharma, Govind	21.07.2014
Sommerlad, Ernest Lloyd	17.04.2014
Syn, Chae	04.07.2014
Thomas, Claudine	18.08.2014
Timothee, Claude	19.07.2014
Wahab, Nabaweya Abdel	14.06.2014
Willings Grinda, Anne	22.07.2014

WHO

Abdul Wahab, Saliah B.	17.05.2014
Alwi, Ali Bin	27.06.2014
Aravanapavananthan, Nagalingam	06.07.2014
Arion, Romulus	26.06.2014
Bala Subramanian, S.	07.06.2014
Barber-Riley, Geoffrey	13.06.2014
Bassett, David Charles	10.03.2014
Becking, Monica	27.05.2014
Blaudin De The, Guy	07.08.2014
Boroffka, Alexander M.	23.06.2014
Boshell, Margaret	29.07.2014
Broll, Santiago A.	28.07.2014
Brooks, Lillah	15.08.2014
Celaya De Guerrero, Maria	
Chuang, Shu Nu Lin	03.08.2014
Cosio, Olga	27.07.2014
Dahlqvist, Else Margareta	13.07.2014
Dailly, Annie D.	31.07.2014
De Quadros, Ciro C.A.	28.05.2014
Del Carmen	03.08.2014
Farah, Hanna	11.07.2014
Friebel, Hans	11.05.2014
Gomez, America	04.05.2014
Grunewald, Jorg	18.06.2014
Hewitt, Margaret Edith E.	17.09.2014
Holand, Steinar	25.07.2014
Horneffer, Elisabeth	12.07.2014
Jensen, Bodil I.	28.05.2013
Jimenez, Blanca E.	Unknown
Kafiluddin, Abul K.M.	13.06.2014
Khan, Muhammad J.	31.03.2014
Krishnan, Kalpathy S.	03.08.2014
Laracine, Daniel	30.08.2014
Lataillade, Janine	11.05.2014
Layat, Renée	29.07.2014
Leo, Robert J.	27.05.2014
Leone De Magistris, Solange	08.08.2014
Liu, Xirong	18.08.2014
Low, Mervyn Sebastian	20.06.2014
Malebranche, Yolande	13.09.2014
Mboueya, Antoine	20.05.2014
Mia, Abdul Alim	03.06.2014

Minutti, Max A.	26.04.2014
Moller, Ingolf John	28.04.2014
Nair, Vijayakrishnan	04.08.2014
Nasr, Gomaa Ahmed D.	26.07.2014
Navarro, Neatriz De	14.08.2014
Ocran, Daniel Kobina	01.07.2014
*Ordonez, Dora A.	26.08.2014
Pantoja, M. J.	12.08.2014
Pattanayak, Latika	19.06.2014
Penido, Maria Dulce	05.08.2014
Pratap, Ravinder	01.09.2014
Reddy, Bolumpalli Vijayan	04.06.2014
*Singh, Adarsh P.	31.08.2014
Smith, Alec	15.08.2014
Suro, Piedad	14.12.2013
Szatmari, Marianne	24.06.2014
Tschappat, Monica	23.06.2014
Uribe Acevedo, Alvaro	01.06.2014
Uznanski, Arkadiusz	03.07.2014
Van Ramshorst, Jacob Derk	07.08.2014
Velzeboer-Salcedo, Maruke Ingrid	14.07.2014
Veysiere, Guy Pierre	06.08.2014
Vidyasagara, Nimal W.	25.06.2014
Vukmanovic, Cedomir	26.06.2014
Wright, George Ray H.	25.07.2014
Wright, Ofelia	24.09.2013
Yalcouye Ambakire, Ali	02.10.2013
Yusuf, Abdillahi Faraj	03.09.2014
Zephirin, P. Manuelli	05.05.2014

ICAO

Bashatly, Nadia	05.08.2014
Berube, F.	27.06.2014
Bierens-De-Haan, Doreen	14.07.2014
Chesen, Joseph Robert	29.06.2014
Ciurana, Maria Margarita	06.02.2014
Coull, Erin	10.06.2014
De Malvido, Adelina Arriaga	23.04.2014
De Smit, Arthur	31.05.2014
De Zwart, Tanny	??.05.2014
Finnsson, Gunnar	31.08.2014
Funnell, Elizabeth	18.06.2014
Kingston, James	07.06.2014
Lecompte, Suzanne	13.06.2014
Ond, Marietta	??.06.2014
Price, John Charles	02.09.2014
Rennolds, Gladys	19.07.2014
Rockliffe, Nora Brenda	11.05.2014
Roxmark, Erik Lennart	08.08.2014
Simpson, Susan	15.06.2014
Taylor, Elizabeth Agnes	06.07.2014
Uhlir, Raymonde Angelic	05.10.2014
Vaillancourt, Denise Made	14.06.2014

Weiss-Marco, Pilar	06.08.2014
White, Lillian	30.04.2014
Yurdover, M. Salih S.	27.07.2014
WMO	
Acosta, Baladon Andrés N.	11.08.2014
ICITO/GATT	
Obez, Nicola	30.08.2014
Schele Rau, Sylvia Ann Charlotte	15.08.2014
Wicky, Doreen	08.09.2014
IAEA	
Amirfazli, Laleh	28.08.2014
Bobeldijk, Cornelis	25.05.2014
Buchler, Carlos	05.07.2014
Cheeramban, Davies	10.08.2014
Chen, Chengkai	06.06.2014
Dermendjiev, Elmir Georgi	20.01.2014
Froehlich, Klaus F.	05.09.2014
Girgis, Hermine	Unknown
Lenkauer, Siegfried Josep	06.06.2014
Lisowski, Fanna	25.04.2014
Lumetti, Alberto	18.08.2014
Massera, Arrigo	15.07.2014
Nyunt, Ni Ni	28.08.2014
Piderit, German	16.09.2014
Swietly, Hermann	07.06.2014
Uddin Khan, Muneer	19.08.2014
Zane, Lewis	12.08.2014
IMO	
Abboud, Mohamed Salah	13.09.2014
Allen, Molly Jenifer	03.03.2014
Orava, Raili H.	00.01.2014
ITU	
Arnold, Berthe	11.06.2014
Bachour Maleh, Suha	02.08.2014
Barreau, Micheline	27.04.2014
Berry, Elizabeth	26.08.2014
Bloud, Denis	30.08.2014
Budeyri, W.	11.08.2014
Bunger Hermans, Leonie Hubertina M.	06.06.2014
Cossy, Gilbert	03.08.2014
Kloos, Jan P.	14.07.2014
Knof, Manfred Gerhard	06.09.2014
Renn, Odette Irma	02.08.2014
Zamudio Gonzalez, Victor René	28.07.2014

WIPO

Nallet, Anne-Marie	17.08.2014
Obez, Nicola	30.08.2014

WFP/HQ & INT

Beehl, Johanna Margaretha	23.07.2014
Bonnevaux, Beatrice	12.06.2014
Daher, Nicolas	17.09.2014

UNIDO

Bassili, Antoine V.	11.08.2014
Dangi, Wiltrud	13.08.2014
Derrough, Mohamed	11.06.2014
Elkan, Adelajda J.	20.08.2014
Fellinger, Elfriede	23.08.2014
Fritz, Hans Juergen	13.06.2014
Godet (Mallet), Magdeleine M. J.	17.09.2014
Jaeger, Etienne Nicolas	16.08.2014
Nanayakkara, Mary Malkanthi	08.05.2014
Ndam, Shadrack Njah	27.07.2014
Nessim, Ahmed Fouad	15.08.2014
Sepic, Kresimir	04.09.2014
Shen, Wenrong	19.06.2014
Shriver, Gilberte	05.08.2014
Singh, Jagjit	06.06.2014
Stallybrass, P.	28.06.2014
Traunfellner, Christa Maria	00.06.2014
Verstraeten, Elisabeth J.	25.05.2014
Zimmermann, Christian	29.08.2014

* Member of AFICS (NY)

ADDENDUM



Lars Hyttinen

AFICS/NY separately received the sad news that Marion (May) Davidson had passed away on 1 October 2014.

May was a very active member of the Association and will be sorely missed by her many friends and former colleagues.

USEFUL INFORMATION

AFICS/NY E-mail: afics@un.org

AFICS/NY telephone: 1-212-963-2943

AFICS/NY website: www.un.org/other/afics

Send us your up-to-date contact information if you move or change your telephone number or E-mail address.

Contact the AFICS/NY Office for advice/information on legal, tax, and medical matters, or assisted living facilities.

Participate more fully in our vibrant and energetic Association by joining one of the **Standing Committees of AFICS/NY: Ageing, Communications/IT, Insurance, Legal, Membership, NGO Relations and Information, Outreach, Pension, Social**. E-mail or call the AFICS/NY Office and your interest will be passed on to the relevant Committee Chair.

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Governing Board By-Laws; information on Standing Committees

Information on the Charities Foundation

Membership; membership application form

AFICS/NY Quarterly *Bulletin* (back issues)

Contacts for websites for seniors (e.g. NYC Department for the Ageing; American Association of Retired Persons (AARP); American Cancer Society; Alzheimer's Association; American Association of Homes and Services for the Aging) and a whole lot more.

U.S. Tax Booklet; US Social Security; Death issues

Contacts for key UN offices

UN News

Latest news from AFICS/NY

PENSION website: www.unjspf.org

PENSION email: unjspf@un.org

PENSION Fund Secretariat telephone: 1-212-963-6931

INSURANCE (After-Service Health Insurance (ASHI)) E-mail: ashi@un.org

INSURANCE telephone: 1-212-963-5811

CAPITAL MASTER PLAN (renovations of UN buildings): the latest information may be found in document (A/66/527) at: www.un.org/cmp/imcmpdocs/Ninth.pdf

UN CLUBS/LANGUAGE COURSES WELCOME AFICS MEMBERS

Interested in Art? Ballroom Dancing? Chess? Or perhaps Yoga? Travel? The UN Symphony Orchestra? The UN has 57 active clubs in which retirees are welcome to participate. For further information, visit the AFICS website, or contact Taina Glaude: Tel: 212 963-0331; E-mail: glaude@un.org.

For information on UN language courses (Arabic, Chinese, English, French, Russian, Spanish), Tel: 212 963-7056 or www.un.org/depts/OHRM/sds/lcp/