

## Terms of Reference

<b>Posting Title:</b>	Blue economy legal expert consultant for Antigua and Barbuda
<b>Department/Office:</b>	Division for Ocean Affairs and the Law of the Sea, United Nations Office of Legal Affairs (the Division)
<b>Duty Station:</b>	Home-based (remote work)
<b>Type of Contract:</b>	Consultancy
<b>Post Level:</b>	Consultant, Level B
<b>Languages Required:</b>	English
<b>Starting Date:</b> (date when the selected candidate is expected to start)	1 September 2023
<b>Duration:</b>	54 days during a 6-month period
<b>Contract sum:</b>	US \$ 35,000 (paid upon the Division's confirmation of completion of each phase)

### Background

The Programmes of Assistance to Meet the Strategic Capacity Needs of Developing States in the Field of Ocean Governance and the Law of the Sea is a project implemented by the Office of Legal Affairs of the United Nations, through its Division for Ocean Affairs and the Law of the Sea (the Division), with funding provided by Norway, through its Norwegian Agency for Development Cooperation (Norad). The project provides support to developing countries, particularly Small Island Developing States (SIDS), in building sustainable ocean-based economies through addressing critical capacity barriers at the regional and national levels, including with respect to the implementation of the 1982 United Nations Convention on the Law of the Sea ("UNCLOS") and related instruments.

The Programmes of Assistance is composed of three major series of activities; one of them is the conduct of analyses of national frameworks for ocean governance in selected beneficiary States (Ocean Governance Studies). The Ocean Governance Studies (OGS) consist of a national-level inventory and analyses of legal and institutional frameworks for ocean governance in the selected beneficiary States. Antigua and Barbuda is one of the beneficiary States of the OGS and based on this Study, the Government identified the need to strengthen the policy framework to promote the Blue Economy.

The Government of Antigua and Barbuda has recently established a Department of the Blue Economy due to the numerous potential benefits that could be derived from the vast ocean space and as a means of diversifying and strengthening the economy in a sustainable manner.

The mandate of the Department of the Blue Economy is to help Antigua and Barbuda to unleash the potential of its blue economy for the long-term benefit of all its people and to support its economic and social recovery from the adverse impacts of the Covid-19 pandemic. The effective, efficient, and sustainable use of our blue economy resources could lead to the promotion of economic growth to improve livelihoods while simultaneously maintaining a healthy marine environment as a foundation for long-term economic and social activity. As this is a new Department, capacity building and forging strong, mutually beneficial partnerships are among chief priorities.

As part of its collaboration in the implementation of the OGS recommendations, the Division will contract a consultant to work with the Government of Antigua and Barbuda on the development of a national regulatory framework for the blue economy. The consultant will also coordinate with the Government and other stakeholders in Antigua and Barbuda to promote the inclusion of the Blue Economy in the national legal framework.

### **Work Location**

Home-based.

### **Expected duration**

54 days distributed in 6 months

### **Scope of work and deliverables:**

Under the overall supervision of the Head of the Capacity-building and Trust Funds Unit of the Division, in cooperation with the Focal Point for Antigua and Barbuda, the Consultant is expected to:

- Draft a proposal to include The Blue Economy in the National Ocean Policy that is currently under development.
- Prepare draft legislation to allow the implementation of National Ocean Policy provisions relevant to The Blue Economy when the National Ocean Policy is enacted.

The consultant will also prepare monthly progress reports that will be shared with the Division and the Government Focal Point.

Payment is due upon completion of phase 1 (First draft of the text to include the Blue Economy in the National Ocean Policy), phase 2 (First draft of the legislation to implement The Blue Economy accordingly to the National Ocean Policy), phase 3 (Final drafts satisfactorily accepted by the Government).

### **Competencies**

- **Professionalism:** Demonstrated analytical and evaluative skills to conduct independent research and analysis, including familiarity with and experience in the use of various research sources, including electronic sources on the internet, and other databases. Competence in data analysis and a demonstrated ability to conduct data collection using various methods. Ability to apply judgment in the context of assignments given, plan own work and manage conflicting priorities. Ability to build good working relationships at all levels. Ability to work under pressure and in dynamic situations; is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Ability to treat sensitive or confidential information appropriately. Ability to incorporate gender

perspectives in substantive research. ability to deal efficiently and effectively with administrative responsibilities.

- **Teamwork:** Excellent interpersonal skills and ability to establish and maintain harmonious working relationships in a multicultural, multi-ethnic and political work environment. Works collaboratively with colleagues to achieve project goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; Ability to develop consensus among people with varying points of view; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Planning & Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.
- **Communications:** Strong oral communication and drafting skills; Ability to interact positively with high-level government officials.
- **Technological awareness:** Excellent knowledge of Microsoft Office applications including Microsoft Word, PowerPoint and Excel. Ability to use other relevant software (such as mapping tools), as well as database software to organize, analyse and archive collected materials during research is desirable. Actively seeks to apply technology to appropriate tasks.

## Education

Advanced university degree (PhD degree – graduate or undertaking PhD programme - or post-doctoral professional) in international law, law of the sea, sustainable development, environment/ocean-based science, or related fields. Demonstrated knowledge on blue economy legal frameworks and policies, its objectives, scope, and implementation.

## Work Experience

1. A minimum of 8 years of progressively responsible experience in legislative drafting and policy advising.
2. experience in ocean affairs and the Blue Economy required.
3. experience preparing analytical reports, legal research and organizing multi-stakeholder meetings.
4. previous work experience in the UN system is highly desirable; and
5. evidence of recent relevant research and publications is desirable.

## Languages

For this position, fluency in English with excellent drafting and communication skills, is required. Knowledge of another United Nations official language is an advantage.

TO APPLY TO THIS CONSULTANCY:

Please send a CV and cover letter to [amber.maggio@un.org](mailto:amber.maggio@un.org) (with a copy to [doalos@un.org](mailto:doalos@un.org)).

Closing date: 9 August 2023

*Female candidates are strongly encouraged to apply.*