

Terms of Reference

Posting Title:	Research Support Consultant - Ocean Governance Studies
Department/Office:	Division for Ocean Affairs and Law of the Sea, United Nations Office of Legal Affairs (“the Division”)
Duty Station :	Home based (remote work)
Type of Contract :	Consultancy
Post Level :	Consultant, Level A
Languages Required :	English and Portuguese
Starting Date : (date when the selected candidate is expected to start)	23 February 2024
Duration :	Part time. 6 months (54 Working Days). 23 February to 23 September 2024.
Contract Sum:	US \$ 8000 (paid in three instalments upon the Division’s confirmation of completion of each phase)

Background

The Programmes of Assistance to Meet the Strategic Capacity Needs of Developing States in the Field of Ocean Governance and the Law of the Sea is project implemented by the Office of Legal Affairs of the Secretariat of the United Nations through its Division for Ocean Affairs and the Law of the Sea (the Division), with funding provided by Norway, through its Norwegian Agency for Development Cooperation (Norad). The project provides support to developing countries, particularly Small Island Developing States (SIDS), in building sustainable ocean-based economies through addressing critical capacity barriers at the regional and national levels, including with respect to the implementation of the 1982 United Nations Convention on the Law of the Sea (“UNCLOS”) and related frameworks.

The Programme of Assistance is composed of three major series of activities: (1) The conduct of analyses of national frameworks for ocean governance in selected beneficiary States (Ocean Governance Studies); (2) The design and delivery of need-based capacity-building training courses; and (3) Consultations with relevant regional intergovernmental organizations with a view to identifying capacity-building activities that would reinforce national and regional ocean governance programmes of work.

The Ocean Governance Studies will consist of a national-level inventory and analyses of legal and institutional frameworks for ocean governance in the selected beneficiary States. The Ocean Governance Studies are intended to: (1) Provide a high-level overview of the State’s legal and institutional framework for oceans; (2) Enhance the awareness of the beneficiary State regarding their overall legal and institutional framework for oceans, including potential linkages, overlaps and gaps; (3) Compare the national legal and institutional framework to core requirements under UNCLOS and its implementing or related applicable international instruments; (4) Assist beneficiary States in the identification and prioritisation of capacity gaps in the development and implementation of frameworks for oceans; and (5) Provide a knowledge base of the national legal and institutional frameworks for oceans. In addition, the Ocean Governance Studies will help in the

identification of further capacity-building needs to be addressed through this Project and in reinforcing the ability of beneficiary States to more effectively build their ocean governance frameworks (including through partnerships with other development partners).

Relevant to the present consultancy, the beneficiary State is invited to identify up to two priority ocean sectors for a Priority Sector Report as part of the Ocean Governance Study. Cross cutting issues to be addressed are: a) gender and oceans; and b) the blue economy. The Priority Sector Report will be conducted by the Research Support Consultant (see below), in collaboration and coordination with the beneficiary State, the Ocean Governance Consultant and DOALOS.

Work Location

Home-based.

Expected Duration

Part time. 6 months. 54 working days from 23 February to 23 September 2024.

Duties and Responsibilities

Under the overall supervision of the Director of the Division, the work of the Consultant shall be overseen by the Senior Legal Officer in charge of Capacity-Building and Trust Funds (the Head), and managed directly by the Officer serving as Country Focal Point for the project within the Division, to whom the Consultant shall report.

In collaboration with the Ocean Governance Studies consultant, the Research Support Consultant will conduct research on the legal and institutional framework of the selected priority ocean sectors, in connection with the below-described scope of work and deliverables.

Scope of Work

Specifically, on the ocean sectors selected by the beneficiary State, the Research Support Consultant is expected, in collaboration with the Ocean Governance Studies consultant, to:

1. undertake consultations with State officials and other national stakeholders;
2. conduct a desktop research to identify key laws, regulations and policy documents on the selected ocean sectors, including on the basis of information provided by the State;
3. prepare and administer survey instruments regarding the legal and institutional framework of the selected oceans sectors, on the basis of the requirements in UNCLOS and related instruments, including with respect to capacity needs; and
4. receive and take into account the comments of the Division, the beneficiary State and national stakeholders on drafts of the deliverables.

Deliverables

The Research Support Consultant, will be responsible for the following outputs:

1. a chart summarizing the presence or absence of key components of the legal and institutional framework of the selected ocean sectors under UNCLOS and related instruments;
2. an in-depth Priority Sector Report (PS Report) consisting of a narrative description of the legal and institutional framework of the priority sectors selected by the beneficiary State. This PS Report will be prepared in close collaboration with the Consultant;

3. a compilation of relevant national legal instruments and a list of international instruments (which the recipient State is a signatory or party) relating to the ocean sectors selected by the beneficiary State; and
4. a prioritized inventory of identified capacity-building needs on selected ocean sectors.

A first payment of 1000USD is due upon signing of the contract, a second payment is due at completion of phase 1 (completion of the first draft, submitted to DOALOS following the implementation of feedback provided by DOALOS on a preliminary text) and a final payment due at completion of phase 2 (final outputs accepted by the beneficiary State).

Competencies

- **Professionalism:** Demonstrated analytical and evaluative skills to conduct independent research and analysis, including familiarity with and experience in the use of various research sources, including electronic sources on the internet, and other databases. Competence in data analysis and a demonstrated ability to conduct data collection using various methods. Ability to apply judgment in the context of assignments given, plan own work and manage conflicting priorities. Ability to build good working relationships at all levels. Ability to work under pressure and in dynamic situations; is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Ability to treat sensitive or confidential information appropriately. Ability to incorporate gender perspectives in the substantive research. Ability to deal efficiently and effectively with administrative responsibilities

- **Teamwork:** Excellent interpersonal skills and ability to establish and maintain harmonious working relationships in a multicultural, multi-ethnic and political work environment. Works collaboratively with colleagues to achieve project goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; ability to develop consensus among people with varying points of view; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

- **Planning & Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

- **Communications:** Strong oral communication and drafting skills; Ability to interact positively with high-level government officials.

- **Technological awareness:** Excellent knowledge of Microsoft Office applications including Microsoft Word, PowerPoint and Excel. Ability to use other relevant software (such as mapping tools), as well as database software to organize, analyse and archive collected materials during research is desirable. Actively seeks to apply technology to appropriate tasks.

Education

Advanced university degree (Master's degree or equivalent) in international law, law of the sea, sustainable development, environment/ocean-based science, or a related field, with a PhD being an added advantage. A first-level university degree in combination with three additional years of relevant work experience may be accepted in lieu of the advanced university degree.

Work Experience

A minimum of three years of progressively responsible experience in preparing analytical reports, qualitative and quantitative research and organizing multi-stakeholder meetings.

Experience in ocean affairs or related fields is required.
Prior knowledge of and experience in research and research methodology are required.
Previous work experience in the UN system is highly desirable.
Evidence of recent relevant research and publications is desirable.

Pursuant to United Nations regulations, persons who have served as consultant, individual contractor, intern or gratis personnel for the United Nations in the six months prior to the commencement of the consultancy, or who are in active government service, are not eligible for appointment.

Languages

For this position, fluency in English and in Portuguese with excellent drafting and communication skills, is required. Knowledge of another United Nations official language is an advantage.

Local travel expenses

A sum of USD 1,000 is included in the contract for local travel expenses in relation to consultations with key stakeholders to collect relevant information to the OGS.

TO APPLY TO THIS CONSULTANCY:

- 1) Complete the application form available at the following link:
<https://forms.office.com/e/C4qb8Dxkrt>
- 2) After completing the form, please send a CV and cover letter to
luciana.fernandescoelho@un.org (with a copy to doalos@un.org) with the email subject line "OGS Mozambique - Consultant Level A"

The documents should be named as follows:

[*surname of candidate*].CV

[*surname of candidate*].cover_letter

Only applications that follow both stages of the application process will be considered.

Closing date: **22 January 2024**

Female candidates are strongly encouraged to apply.