

UNDT/2025/045, Dorah Likukela

UNAT Held or UNDT Pronouncements

The Tribunal held:

- a. Some of the contested decisions were manifestly irreceivable as already determined by the Tribunal in *Likukela* Order No. 161 (NBI/2024) and *Likukela* UNDT/2025/006. These matters would not be considered again by the Tribunal in accordance with the doctrine of *res judicata*.
- b. The claims regarding the alleged theft of the Applicant's wages, lack of a legal basis for recovery of her final pay and illegally withholding her final pay were not receivable *ratione materiae* for failure to file a timely request for management evaluation.
- c. The claim alleging prevention of the payment of the Applicant's pension was not receivable because it is moot.
- d. The remainder of the Applicant's claims were not receivable as they were beyond the competence of the Dispute Tribunal.

Decision Contested or Judgment/Order Appealed

The Applicant filed an application on 11 May 2025 contesting several administrative decisions which she described as follows:

- a. Theft of her wages in the sum of USD47,224.62 which was paid to the United Nations Federal Credit Union ("UNFCU");
- b. Prevention of payment of her United Nations Pension in the sum of USD223,725.00;
- c. Lack of a legal basis for the recovery of her final pay and concealment of the act, until queried;
- d. Illegally withholding of her final pay as a violation of human dignity,
- e. Risking her USD45,000 worth of belongings in Kinshasa, to tear, wear, loss and theft; and accumulation of storage charges;
- f. Criminal trespass on her house in Lusaka, Zambia on 23 February 2024, and vandalism and looting of all her belongings and evidence in the illegal civil suits inflicted on her; and
- g. Validation of an "illegally obtained Res Judicata, 13 July 2022 Zambian Judgment in cause 2014/HPC/0057; and delegitimization of the legitimate and binding mandatory and Final Default Judgment, [she] won in the sum of USD110 million against UNFCU and Zambia, without jurisdiction".

Legal Principle(s)

In accordance with art. 8.3 of the UNDT statute, "[t]he Dispute Tribunal shall not suspend or waive the deadlines for management evaluation."

The Dispute Tribunal has no authority to waive immunities or to refer a matter to the General Assembly and the Security Council for a legal advisory opinion from the International Court of Justice.

Outcome

Dismissed as not receivable

Outcome Extra Text

Full judgment

[Full judgment](#)

Applicants/Appellants

Dorah Likukela

Entity

MONUSCO

Case Number(s)

UNDT/NBI/2025/039

Tribunal

UNDT

Registry

Nairobi

Date of Judgement

15 Jul 2025

Duty Judge

Wallace

Language of Judgment

English

Issuance Type

Judgment

Categories/Subcategories

Administrative decision

Jurisdiction / receivability (UNDT or first instance)

Subject matter (ratione materiae)

Applicable Law

Staff Rules

- Rule 11.2(d)

UNDT Statute

- Article 8.3

Related Judgments and Orders

UNDT/2025/006