

# **098 (NY/2024), Mwangi**

## **UNAT Held or UNDT Pronouncements**

The case was referred to the Office of the United Nations Ombudsman and Mediation Services ("UNOMS").

Upon confirmation from UNOMS that the referral was accepted as per para. 7 of Practice Direction No. 3 (Mediation), the proceedings would be suspended for 30 calendar days.

## **Decision Contested or Judgment/Order Appealed**

The Applicant contested what she described as the "decision that [her] contract was not corrected to permanent from fixed term contract". The Applicant also stated that her recorded "date of entry to [the] United Nations was incorrect" and that her officially recognized "marital status was incorrect".

The Applicant filed submissions indicating her agreement to explore settlement through the United Nations Ombudsman and Mediation Services ("UNOMS") and her agreement to have the case referred to UNOMS.

The Respondent also filed a submission indicating that following consultations, he agreed to have the case referred to UNOMS for formal mediation. He further requested the Tribunal to suspend the proceedings for an initial period of 30 days to allow for the mediation

## **Legal Principle(s)**

The Tribunal commended the parties on their efforts to resolve the matter amicably, and with reference to art. 15 of its Rules of Procedure, granted their request for referral to UNOMS.

## Outcome

Other motion denied

## Full order

[Full order](#)

## Individual Party

Mwangi

## Entity

MINUSMA

## Case Number(s)

UNDT/NY/2024/024

## Tribunal

UNDT

## Registry

New York

## Date of Order

24 Sep 2024

## Duty Judge

Judge Adda

## Language of Order

English

## Issuance Type

Order

## Categories/Subcategories

Referral to ombudsman / mediation

Ombudsman / informal resolution

## Applicable Law

UNDT RoP

- Article 15