

UNDT/2024/048, Hannina

UNAT Held or UNDT Pronouncements

The Tribunal found that the decision to place the Applicant on ALWP was lawful, reasonable and proportionate, and that the SRSG reasonably exercised his authority to protect the work of the fact-finding panel (pursuant to sec. 11.3(b) of ST/AI/2017/1) and to avoid any prejudice to the interests and reputation of the Organization (pursuant to sec. 11.3(c) of ST/AI/2017/1). The Applicant failed to discharge the burden of establishing that the contested decision was arbitrary or capricious, motivated by prejudice or other extraneous factors, or was flawed by procedural irregularity or error of law.

Decision Contested or Judgment/Order Appealed

The Applicant, Chief of Mission Support, United Nations Support Mission in Libya (“UNSMIL”), (at the D-1 level), contested the decision of the Special Representative of the Secretary-General for Libya and Head of Mission, UNSMIL (“SRSG”) to place her on administrative leave with pay (“ALWP”), dated 19 April 2023.

Outcome

Dismissed on merits

Full judgment

[Full judgment](#)

Applicants/Appellants

Hannina

Entity

UNSMIL

Case Number(s)

UNDT/NY/2023/029

Tribunal

UNDT

Registry

New York

Date of Judgement

9 Aug 2024

Duty Judge

Judge Tibulya

Language of Judgment

English

Issuance Type

Judgment

Categories/Subcategories

Administrative decision

Applicable Law

Administrative Instructions

Staff Rules

- Rule 10.4(a)

Related Judgments and Orders

2010-UNAT-084

2023-UNAT-1330

2019-UNAT-927