

UNDT/2024/004, Mackie

UNAT Held or UNDT Pronouncements

The Tribunal concluded that the relevant decisions to fast track the transition of the Applicant's post to Senior Gender Officer were fair, just and transparent.

Decision Contested or Judgment/Order Appealed

The Applicant challenged the decision to not extend his fixed-term appointment beyond 30 November 2022 due to redundancy of his post after a staffing review.

Legal Principle(s)

There can be no expectation of renewal of a fixed-term contract.

Outcome

Dismissed on merits

Full judgment

[Full judgment](#)

Applicants/Appellants

Mackie

Entity

DPA

Case Number(s)

UNDT/NBI/2022/126

Tribunal

UNDT

Registry

Nairobi

Date of Judgement

8 Feb 2024

Duty Judge

Judge Belle

Language of Judgment

English

Appeal Status

Appealed

Issuance Type

Judgment

Categories/Subcategories

Non-renewal

Burden of proof

No expectancy of renewal

Applicable Law

Staff Rules

Provisional Staff Regulations and Rules

- Rule 4.13(c)