

# UNDT/2022/086, Amr Nour

## UNAT Held or UNDT Pronouncements

The Tribunal rejected the application finding that the Secretary-General made the final selection decision, lawfully taking into account the unchallenged considerations of geographical diversity and gender. In regard to the evaluation of the shortlisted candidates, the Applicant cannot allege to have been prejudiced by the choice of the other shortlisted or recommended candidates. The Applicant was among the recommended candidates. In any event, the Applicant does not demonstrate that the selected female candidate had less credentials than the other female candidates. The Applicant has not convinced the Tribunal that he was a better candidate than the selected candidate or that any other criteria than the geographical representation and the gender parity policy of the Organization, had presided to the final decision of the Secretary-General.

## Decision Contested or Judgment/Order Appealed

The Applicant filed an application contesting a decision not to select him for the post of Director of Regional Commissions, (D-2 Level), New York Office.

## Outcome

Dismissed on merits

## Full judgment

[Full judgment](#)

## Applicants/Appellants

Amr Nour

## Entity

DESA

## Case Number(s)

UNDT/NY/2021/064

## Tribunal

UNDT

## Registry

New York

## Date of Judgement

21 Sep 2022

## Duty Judge

Judge Adda

## Language of Judgment

English

## Issuance Type

Judgment

## Categories/Subcategories

Selection decision

Staff selection (non-selection/non-promotion)

## Applicable Law

## Administrative Instructions

- ST/AI/2010/3

## Staff Regulations

- Regulation 4.2

## UN Charter

## Related Judgments and Orders

UNDT/2010/095

2019-UNAT-900

2015-UNAT-506

2017-UNAT-762

2011-UNAT-122

2019-UNAT-932

2011-UNAT-110