

UNDT/2023/076, Nassir

UNAT Held or UNDT Pronouncements

The application was dismissed.

Decision Contested or Judgment/Order Appealed

Decision not to renew the Applicant' s Fixed-Term Appointment (“FTA”) beyond 31 December 2021.

Legal Principle(s)

An FTA does not carry any expectation, legal or otherwise, of renewal, and shall not be converted to any other type of appointment.

The onus is on the staff member to show a legitimate expectation of renewal or that the non-renewal of her appointment was arbitrary or motivated by bias, prejudice or improper motive.

Outcome

Dismissed on merits

Outcome Extra Text

The Tribunal held that the contested decision was lawful. The Applicant’s appointment expired in accordance with its own terms on 31 December 2021 and the Applicant had no legal entitlement to the renewal of her appointment.

Full judgment

[Full judgment](#)

Applicants/Appellants

Nassir

Entity

UNAMI

Case Number(s)

UNDT/NBI/2022/047

Tribunal

UNDT

Registry

Nairobi

Date of Judgement

24 Jul 2023

Duty Judge

Judge Buffa

Language of Judgment

English

Issuance Type

Judgment

Categories/Subcategories

Fixed-term appointment

Termination (of appointment)

Appointment (type)

Applicable Law

GA Resolutions

Security Council Resolutions