## **UNDT/2023/089, Kibanga**

## **UNAT Held or UNDT Pronouncements**

The Applicant in this case did not request a review of the impugned decision by management evaluation, thus depriving the Tribunal of the jurisdiction to consider this matter any further.

Decision Contested or Judgment/Order Appealed

The Applicant challenged the Respondent's decision to terminate his contract on grounds of abolishment of post effective 30 November 2023.

Legal Principle(s)

In accordance with staff rules 11.2(a) and (c) and art.8(1)(c) of the Statute it is incumbent on an Applicant to challenge, in a timely manner, an underlying decision and any alleged effects it has on him/her.

A timely challenge has to be initiated by request for management evaluation within 60 days of the date of the impugned decision.

Outcome

Dismissed as not receivable

Full judgment

Full judgment

Applicants/Appellants

Kibanga

**Entity** 

**UNON** 

Case Number(s)

UNDT/NBI/2023/063

**Tribunal** 

**UNDT** 

Registry

Nairobi

Date of Judgement

28 Aug 2023

**Duty Judge** 

Judge Waktolla

Language of Judgment

English

Issuance Type

Judgment

Categories/Subcategories

**Termination** 

Management Evaluation

Abolition of post

Jurisdiction / receivability (UNDT or first instance)

Applicable Law

## Staff Rules

- Rule 11.2(a)
- Rule 11.2 (c)

## UNDT Statute

• Article 8.1(c)

Related Judgments and Orders UNDT/2019/158 UNDT/2021/101 2013-UNAT-293