

UNDT/2023/078, Miantoloum

UNAT Held or UNDT Pronouncements

The motion is ill-founded and dismissed.

Decision Contested or Judgment/Order Appealed

The disciplinary measure of dismissal for misconduct against the complainant by UNICEF.

Legal Principle(s)

Staff members are expected to uphold the highest standards of efficiency, competence and integrity. The concept of integrity includes, but is not limited to, probity, impartiality, fairness, honesty and truthfulness in all matters affecting their work and status.

Staff members are responsible for providing the Secretary-General with relevant information, as required, both during the application process and on subsequent employment, for the purpose of determining their status under the Staff Regulations and Rules and for the purpose of fulfilling the administrative arrangements related to their employment. Staff members are held personally responsible for the accuracy and completeness of the information they provide.

Outcome

Dismissed on merits

Full judgment

[Full judgment](#)

Applicants/Appellants

Miantoloum

Entity

UNICEF

Case Number(s)

UNDT/NBI/2022/008

Tribunal

UNDT

Registry

Nairobi

Date of Judgement

26 Jul 2023

Duty Judge

Judge Buffa

Language of Judgment

French

Issuance Type

Judgment

Categories/Subcategories

Fraud, misrepresentation and false certification

Disciplinary matters / misconduct

Applicable Law

Former Staff Regulations

- Regulation 1.2(b)

Staff Rules

- Rule 1.5(a)