

UNDT/2023/041, Humackic

UNAT Held or UNDT Pronouncements

The Tribunal was satisfied that as Head of Entity, the Head of Mission/Force Commander had delegated authority to reassign a staff member within UNIFIL under staff regulation 1.2(c). The Tribunal further found that maintaining a harmonious work environment and the prevention of prohibited conduct was a valid operational reason for reassignment. The application was dismissed.

Decision Contested or Judgment/Order Appealed

Decision to laterally reassign the Applicant from her position of Contracts Management officer at the FS-6 level to the position of Procurement Officer at the same level.

Legal Principle(s)

Staff regulation 1.2(c) provides that staff members can be assigned by the Secretary-General to any activities of the Office. The reassignment of staff members comes within the broad discretion of the Organization to use its resources and personnel as it deems appropriate.

Outcome

Dismissed on merits

Full judgment

[Full judgment](#)

Applicants/Appellants

Humackic

Entity

UNIFIL

Case Number(s)

UNDT/NBI/2022/108

Tribunal

UNDT

Registry

Nairobi

Date of Judgement

30 May 2023

Duty Judge

Judge Milart

Language of Judgment

English

Issuance Type

Judgment

Categories/Subcategories

Reasons

Administrative decision

Applicable Law

Staff Regulations

- Regulation 1.2(c)

Secretary-General's bulletins

- ST/SGB/2019/8

Administrative Instructions

- ST/AI/2017/1