

# **2021-UNAT-1110, Bettighofer et al, Andreeva et al**

## **UNAT Held or UNDT Pronouncements**

Appeals dismissed, UNDT Judgments upheld. The Tribunals do not have reviewability of ICSC decisions, they do have jurisdiction to review the Secretary-General's mechanical power in implementing such decisions on narrow grounds for legality. The ICSC decision to adjust the salary scale and post-adjustment allowance multiplier was not a reviewable decision. The Secretary-General's implementation of that decision was an administrative decision as it was not a general policy but had adverse individual impact per staff member via their payslips and was therefore receivable. While receivable the ICSC decision remained not reviewable for lack of jurisdiction to review; General Assembly actions. The Secretary-General's implementation of the salary scale adjustment was lawful.

## **Decision Contested or Judgment/Order Appealed**

UNDT/2020/150, UNDT/2020/122, UNDT/2020/132; The impugned Judgments of the UNDT noted above were identical in substance. The Applicants challenged the implementation of a salary scale adjustment decided by the ICSC and implemented by the Secretary-General.

## **Legal Principle(s)**

The decisions of the ICSC are not reviewable by the UNDT/UNAT as per the UNAT Statute, and General Assembly resolutions. The mechanical power of the Secretary-General in implementing ICSC decisions is reviewable on limited grounds for legality.

## **Outcome**

Appeal dismissed on receivability

## Outcome Extra Text

Appeals dismissed

## Full judgment

[Full judgment](#)

## Applicants/Appellants

Bettighofer et al, Andreeva et al

## Entity

ICSC

## Case Number(s)

2020-1474

2020-1449

## Tribunal

UNAT

## Registry

New York

## Date of Judgement

19 Mar 2021

## President Judge

Judge Murphy

## Language of Judgment

English

## Issuance Type

Judgment

## Categories/Subcategories

Administrative decision

Jurisdiction / receivability (UNAT)

Salary

## Applicable Law

GA Resolutions

- A/RES/67/241
- A/RES/71/266
- A/RES/72/255
- A/RES/73/276
- A/RES/74/255A-B
- A/RES/75/248