

# 2017-UNAT-770, Humackic

## UNAT Held or UNDT Pronouncements

UNAT held that UNDT correctly held that there had been compliance with all procedural obligations for a temporary appointment with regard to having two persons on the interview panel and that the selection exercise was not required to be reviewed by a CRB. UNAT held that there was no duty imposed on the Administration to place unsuccessful candidates on a roster of pre-approved candidates. UNAT held that there was no evidence of any discrimination or harassment or any basis for awarding the Appellant any damages for moral injury. UNAT held that UNDT committed no error of law, fact, or procedure in reaching that conclusion. UNAT dismissed the appeal and affirmed the UNDT judgment.

## Decision Contested or Judgment/Order Appealed

The Applicant contested the decision not to select her for a temporary position. UNDT held that the composition of the interview panel was consistent with the legal framework. UNDT further held that there was no requirement that the selection exercise in the case had to be reviewed by the Central Review Body (CRB) or that candidates had to be placed on a roster. UNDT dismissed the application.

## Legal Principle(s)

Under ST/AI/2010/4/Rev. 1, there is no minimum panel composition requirement for a temporary position of fewer than 12 months, no requirement to refer it to a Central Review Body or for candidates to be placed on a roster.

## Outcome

Appeal dismissed on merits

## Full judgment

[Full judgment](#)

## Applicants/Appellants

Humackic

## Entity

UNFIL

## Case Number(s)

2017-1050

## Tribunal

UNAT

## Registry

New York

## Date of Judgement

14 Jul 2017

## President Judge

Judge Murphy

## Language of Judgment

English

## Issuance Type

Judgment

## Categories/Subcategories

Appointment (type)  
Temporary appointment  
Staff selection (non-selection/non-promotion)  
Central Review Body  
Interview  
Selection decision

## Applicable Law

Administrative Instructions

- ST/AI/2010/3
- ST/AI/2010/4/Rev.1

Staff Regulations

- Regulation 4.5

Staff Rules

- Rule 4.12

UNAT RoP

- Article 18.1

UNAT Statute

- Article 8.3

## Related Judgments and Orders

UNDT/2016/196