

# 2015-UNAT-529, Riano

## UNAT Held or UNDT Pronouncements

UNAT considered an appeal of judgment Nos. UNRWA/DT/2013/035 and UNRWA/DT/2014/004. UNAT held that there was no basis to support the Appellant's claim of legitimate expectations and/or rights for the renewal of his contract. UNAT held that the Appellant failed to demonstrate that UNRWA DT erred with respect to the amount awarded for al damages. UNAT held that UNRWA DT evaluated all the evidence before it and made a reasoned assessment as to the amount of anxiety and stress suffered by the Appellant. UNAT held that it would not lightly interfere with the determination of UNRWA DT. UNAT held that the Appellant did not provide any evidence to show that UNRWA made an error in dismissing his claim for further payment and rejected his contention in this regard. UNAT held that the Appellant failed to establish that UNRWA DT erred in not admitting three recordings as evidence. UNAT dismissed the appeal and upheld the UNRWA DT judgment.

## Decision Contested or Judgment/Order Appealed

The Applicant contested the decision to terminate his fixed-term appointment. In judgment No. UNRWA/DT/2013/035, UNDT found partly for the Applicant. In judgment on remedies No. UNRWA/DT/2014/004, UNRWA DT awarded moral damages.

## Legal Principle(s)

A fixed-term appointment does not carry any expectation of renewal or of conversion to any other type of appointment

## Outcome

Appeal dismissed on merits

Outcome Extra Text

Only financial compensation; Only financial compensation.

Full judgment

[Full judgment](#)

Applicants/Appellants

Riano

Entity

UNRWA

Case Number(s)

2014-606

Tribunal

UNAT

Registry

New York

Date of Judgement

26 Feb 2015

Language of Judgment

English

Issuance Type

Judgment

Categories/Subcategories

Non-renewal

No expectancy of renewal

Applicable Law

UNAT RoP

- Article 18.1

UNAT Statute

- Article 8.3

UNRWA International Staff Regulations

Related Judgments and Orders

2011-UNAT-110