

2012-UNAT-200, Majbri

UNAT Held or UNDT Pronouncements

UNAT held that there was no valid claim of unfair treatment and discrimination by the Appellant against the former Chief of ATS and UNDT therefore correctly limited its consideration to the interview process. UNAT held that the Appellant was merely repeating arguments that were adequately considered by UNDT and that there were no reasons to reverse UNDT's judgment. UNAT dismissed the appeal and affirmed the UNDT judgment.

Decision Contested or Judgment/Order Appealed

The Applicant contested the decision to not select him for the post of Chief of the Arabic Translation Service (ATS). UNDT found that there was no material irregularity in that all relevant procedures and guidelines were followed. UNDT dismissed the application.

Legal Principle(s)

In reviewing administrative decisions regarding appointments and promotions, UNDT has to examine: (1) whether the procedure as laid down in the Staff Regulations and Rules was followed; and (2) whether the staff member was given fair and adequate consideration.

Outcome

Appeal dismissed on merits

Full judgment

[Full judgment](#)

Applicants/Appellants

Majbri

Entity

DGACM

Case Number(s)

2011-203

Tribunal

UNAT

Registry

New York

Date of Judgement

16 Mar 2012

President Judge

Judge Adinyira

Language of Judgment

English

Issuance Type

Judgment

Categories/Subcategories

Evidence

Staff selection (non-selection/non-promotion)

Standard of proof

Related Judgments and Orders

UNDT/2011/026
2011-UNAT-110