

UNDT/2021/097, Carpentier

UNAT Held or UNDT Pronouncements

Management evaluation of the decision concerning Applicant's share of contribution for medical insurance not filed within the statutory deadline. Consequently, this part of the application is not receivable *ratione materiae*. Application is receivable concerning the decision concerning the Applicant's share of contribution for the United Nations Joint Staff Pension Fund (UNJSPF). Art. 25.b)i) of the UNJSPF Regulations clearly provides that contributions during SLWOP are paid either 1) in full by the staff member, 2) in full by the employing Organization or 3) partly by the staff member and partly by the employing Organization. No provision links either of the three payment methods to how the SLWOP was arrived at. The practice of the Organization by which pension contributions during SLWOP are the responsibility of the staff member is in line with the applicable UNJSPF Regulation. Therefore, the Applicant's claim fails and is rejected.

Decision Contested or Judgment/Order Appealed

Non-payment of Applicant's share concerning contributions to medical insurance and pension fund during placement on Special Leave Without Pay (SLWOP).

Outcome

Dismissed on merits

Full judgment

[Full judgment](#)

Applicants/Appellants

Carpentier

Entity

UNOG

Case Number(s)

UNDT/GVA/2020/43

Tribunal

UNDT

Registry

Geneva

Date of Judgement

11 Aug 2021

Duty Judge

Judge Bravo

Language of Judgment

French

Issuance Type

Judgment

Categories/Subcategories

TEST -Rename- Benefits and entitlements-45

Health (medical) and/or dental insurance

Pension (see also, UNJSPF)

Special leave (with or without pay)

Applicable Law

Staff Rules

- Rule 11.2

UNJSPF Regulations

- Article 25(b)(i)