

UNDT/2021/096, Carpentier

UNAT Held or UNDT Pronouncements

ST/AI/400 explicitly applies to the abandonment of post and sets out the process to be followed under such circumstances. The Applicant's case is not one of abandonment of post but one of unauthorized absence under ST/AI/2005/3. The mere submission of a medical certificate in support of an absence does not suffice. Said certificate must be approved by the respective Medical Service. This has not been so in the Applicant's case, whose medical situation will be examined by a Medical Board pursuant to ST/AI/2019/1, and her placement on SLWOP is not a violation of her rights.

Decision Contested or Judgment/Order Appealed

Non-application of para. 13 of ST/AI/400 to the Applicant's administrative status and placement on Special Leave Without Pay (SLWOP).

Outcome

Dismissed on merits

Full judgment

[Full judgment](#)

Applicants/Appellants

Carpentier

Entity

UNOG

Case Number(s)

UNDT/GVA/2020/32

Tribunal

UNDT

Registry

Geneva

Date of Judgement

11 Aug 2021

Duty Judge

Judge Bravo

Language of Judgment

French

Issuance Type

Judgment

Categories/Subcategories

Benefits and entitlements

Applicable Law

Administrative Instructions

- ST/AI/2005/3
- ST/AI/2019/1
- ST/AI/400

Former Staff Rules

- Rule 105.1(b)

Staff Rules