

UNDT/2021/061, Caylan

UNAT Held or UNDT Pronouncements

UNDT found that the Applicant did not contest the non-renewal of her fixed-term appointment, and held that the application was admissible as the Applicant properly requested management evaluation of the decision related to her non-selection. UNDT noted that the recruitment process was conducted in accordance with the UNDP's Recruitment and Selection Policy. UNDT held that the Applicant was given full consideration in the selection process, and that her experience in the United Nations as well as her status as a staff member of the RCO in Turkey was properly recorded in the corporate panel report. UNDT rejected the application in its entirety.

Decision Contested or Judgment/Order Appealed

The Applicant contested the decision not to select her for the position of Development Coordination Officer, Partnerships and Development Finance, at the National Officer C level in the United Nations Resident Coordinator's Office in Ankara, Turkey.

Legal Principle(s)

In selection and appointment matters, the Administration enjoys broad discretion and it is not the role of the Tribunal to substitute its own decision for that of the Secretary-General regarding the outcome of a selection process. The Tribunal's examination is limited to whether the procedure laid down in the Staff Regulations and Rules was followed, and whether the staff member was given full and fair consideration.

Outcome

Dismissed on merits

Full judgment

[Full judgment](#)

Applicants/Appellants

Caylan

Entity

UNDP

Case Number(s)

UNDT/GVA/2019/023

Tribunal

UNDT

Registry

Geneva

Date of Judgement

28 May 2021

Duty Judge

Judge Buffa

Language of Judgment

English

Issuance Type

Judgment

Categories/Subcategories

Staff selection (non-selection/non-promotion)

Full and fair consideration

Applicable Law
Staff Regulations

- Regulation 4.4

Related Judgments and Orders

2011-UNAT-141

2012-UNAT-265

2017-UNAT-762