

# UNDT/2021/010, Harvey

## UNAT Held or UNDT Pronouncements

The decision to replace the Applicant as Departmental Focal Point for Women is reviewable because it affects her rights as a staff member under ST/SGB/2008/12. The Applicant's role as Departmental Focal Point for Women is not a staff representative. The Respondent did not show a conflict of interest between the Applicant's role as Departmental Focal Point for Women and her membership of the OHCHR Staff Committee. The High Commissioner had no authority under ST/SGB/2008/12 to remove the Applicant from her functions prior to the expiry of her mandate. Reinstatement of the Applicant was not possible because her appointment had expired, therefore, compensation in lieu is ordered in the amount of USD3,000. No compensation for harm is awarded because the Applicant did not provide supporting evidence.

## Decision Contested or Judgment/Order Appealed

The Applicant appeals the decision to replace her as Departmental Focal Point for Women.

## Legal Principle(s)

The removal of the Applicant from her functions as Departmental Focal Point for Women is a reviewable administrative decision.

## Outcome

Judgment entered for Applicant in full or in part

## Full judgment

[Full judgment](#)

## Applicants/Appellants

Harvey

## Entity

UNS

## Case Number(s)

UNDT/GVA/2019/074

## Tribunal

UNDT

## Registry

Geneva

## Date of Judgement

19 Feb 2021

## Language of Judgment

English

## Issuance Type

Judgment

## Categories/Subcategories

Appointment (type)