

UNDT/2020/126, Pierre

UNAT Held or UNDT Pronouncements

The Tribunal found the Respondent's explanation for extending the Applicant's FTA for one month plausible. It thus held that the impugned decision was not unlawful.

Decision Contested or Judgment/Order Appealed

The Applicant contested MINUSMA's decision to extend his fixed-term appointment (FTA) for one month until 31 July 2019.

Legal Principle(s)

Pursuant to staff regulation 4.5, a fixed-term appointment does not carry an expectancy of renewal. However, according to the Tribunal's jurisprudence, discretionary decisions regarding renewal of appointments are subject to evaluation for reasonableness, lack of arbitrariness or improper purpose.

Outcome

Dismissed on merits

Full judgment

[Full judgment](#)

Applicants/Appellants

Pierre

Entity

MINUSMA

Case Number(s)

UNDT/NBI/2019/140

Tribunal

UNDT

Registry

Nairobi

Date of Judgement

24 Jul 2020

Language of Judgment

English

French

Issuance Type

Judgment

Categories/Subcategories

Appointment (type)

Fixed-term appointment

Applicable Law

Staff Regulations

- Regulation 4.5

Staff Rules

- Rule 4.13(a)