

UNDT/2020/041, Evans

UNAT Held or UNDT Pronouncements

The Tribunal's role is not to substitute its decision for that of the Administration when it comes to the evaluation of job candidates. All that is required from the Administration is that it minimally shows that the Applicant's candidature was given a full and fair consideration. The applicable legal framework allowed the consideration of gender and geographical diversity in the recruitment process.

Decision Contested or Judgment/Order Appealed

UNICEF's decision not to select the Applicant for the post of Senior Statistics Specialist (Poverty and Gender) at the P-5 level in the Division of Data, Research and Policy.

Legal Principle(s)

UNDT's limited judicial review of a non-selection case The presumption of regularity of selection decisions Geographical and gender diversity.

Outcome

Dismissed on merits

Full judgment

[Full judgment](#)

Applicants/Appellants

Evans

Entity

UNICEF

Case Number(s)

UNDT/NY/2018/016

Tribunal

UNDT

Registry

New York

Date of Judgement

17 Mar 2020

Duty Judge

Judge Adda

Language of Judgment

English

Issuance Type

Judgment

Categories/Subcategories

Staff selection (non-selection/non-promotion)

Selection decision

Standard of proof

Applicable Law

UNICEF Executive Directives

- CF/EXD/2016-007