

# **UNDT/2020/041, Evans**

## **UNAT Held or UNDT Pronouncements**

The Tribunal's role is not to substitute its decision for that of the Administration when it comes to the evaluation of job candidates. All that is required from the Administration is that it minimally shows that the Applicant's candidature was given a full and fair consideration. The applicable legal framework allowed the consideration of gender and geographical diversity in the recruitment process.

## **Decision Contested or Judgment/Order Appealed**

UNICEF's decision not to select the Applicant for the post of Senior Statistics Specialist (Poverty and Gender) at the P-5 level in the Division of Data, Research and Policy.

## **Legal Principle(s)**

UNDT's limited judicial review of a non-selection case The presumption of regularity of selection decisions Geographical and gender diversity.

## **Outcome**

Dismissed on merits

## **Full judgment**

[Full judgment](#)

## **Applicants/Appellants**

Evans

## Entity

UNICEF

## Case Number(s)

UNDT/NY/2018/016

## Tribunal

UNDT

## Registry

New York

## Date of Judgement

17 Mar 2020

## Duty Judge

Judge Adda

## Language of Judgment

English

## Issuance Type

Judgment

## Categories/Subcategories

Staff selection (non-selection/non-promotion)

Selection decision

Standard of proof

## Applicable Law

## UNICEF Executive Directives

- CF/EXD/2016-007