

# UNDT/2020/004, Arango

## UNAT Held or UNDT Pronouncements

The Tribunal held that the facts arose from the Applicant's former employment relationship with UNHCR. Accordingly, the Tribunal found the application to be receivable.

## Decision Contested or Judgment/Order Appealed

The Applicant contested the UNHCR's decision to not select him for a P-3 Resettlement Officer Position.

## Legal Principle(s)

According to the jurisprudence of the Tribunal, a former staff member has standing to contest an administrative decision concerning him or her if the facts giving rise to his or her complaint arose, partly arose or flowed from his or her employment. For a matter to be receivable, there must be a sufficient nexus between the former employment and the impugned action.

## Outcome

Judgment entered for Applicant in full or in part

Full judgment

[Full judgment](#)

Applicants/Appellants

Arango

Entity

UNHCR

Case Number(s)

UNDT/NBI/2018/025

Tribunal

UNDT

Registry

Nairobi

Date of Judgement

13 Jan 2020

Duty Judge

Judge Sikwese

Language of Judgment

English

French

Issuance Type

Judgment

Categories/Subcategories

Jurisdiction / receivability (UNDT or first instance)

Subject matter (ratione materiae)

Staff selection (non-selection/non-promotion)

Applicable Law

UNDT Statute

- Article 3.1(b)