UNDT/2019/171, Moussa

UNAT Held or UNDT Pronouncements

The Applicant was required to request management evaluation of the contested decision (imposition of a written reprimand), which he failed to do and hence the application was not receivable.

Decision Contested or Judgment/Order Appealed

Imposition of an administrative measure of written reprimand.

Legal Principle(s)

The issuance of a written reprimand may be lawfully be imposed following a preliminary investigation without the disciplinary process. Ignorance of the law is no excuse and staff members are deemed to be aware of the regulations and rules applicable to them.

Outcome

Dismissed as not receivable

Full judgment

Full judgment

Applicants/Appellants

Moussa

Entity

UNFICYP

Case Number(s)

UNDT/NY/2018/066

Tribunal

UNDT

Registry

New York

Date of Judgement

6 Dec 2019

Duty Judge

Judge Belle

Language of Judgment

English

Issuance Type

Judgment

Categories/Subcategories

Jurisdiction / receivability (UNDT or first instance)

Management Evaluation

Applicable Law

Staff Rules

• Rule 11.2

UNDT Statute

• Article 8.1(c)

Related Judgments and Orders 2018-UNAT-822 2010-UNAT-067 2015-UNAT-546