

UNDT/2016/196, Humackic

UNAT Held or UNDT Pronouncements

Administration's discretion in constituting interview panels for temporary appointments - It is within the discretion of the Administration as to how the interview panel for a temporary position is constituted as long as the composition of the said panel is consistent with the requirements of ST/AI/201/4/Rev. 1.

Decision Contested or Judgment/Order Appealed

The Applicant serves as an Administrative Assistant at the United Nations Interim Force in Lebanon (UNIFIL) at the FS-5 level. On 8 November 2014, she filed an Application contesting a decision made on 25 April 2014 not to select her for the Temporary Job Opening (TJO) of Contracts Management Assistant at the FS-5 level. The UNDT found that the Application is without merit. The Applicant's case was premised on her belief that the applicable law governing her selection for the temporary job opening is ST/AI/2010/3. The Tribunal found that the relevant and applicable law in this case is ST/AI/2010/4/Rev.1 which regulates the selection and appointment of staff members for positions established for less than one year.

Legal Principle(s)

N/A

Outcome

Dismissed on merits

Full judgment

[Full judgment](#)

Applicants/Appellants

Humackic

Entity

UNIFIL

Case Number(s)

UNDT/NBI/2014/106

Tribunal

UNDT

Registry

Nairobi

Date of Judgement

26 Oct 2016

Duty Judge

Judge Izuako

Language of Judgment

English

Issuance Type

Judgment

Categories/Subcategories

Appointment (type)

Temporary appointment

Staff selection (non-selection/non-promotion)

Selection decision

Applicable Law
Administrative Instructions

- ST/AI/2010/4/Rev.1