UNDT/2016/026, Gueben, Lamb,Lobwein, Matar, Pastore Stocchi,Rexhepi, Vano

UNAT Held or UNDT Pronouncements

N/A

Decision Contested or Judgment/Order Appealed

Seven staff members or former staff members of the United Nations Assistance to the Khmer Rouge Trials ("UNAKRT") contested the decisions denying them conversion of their respective fixed-term appointment into permanent ones. These decisions arose from a re-consideration exercise ordered by the Tribunal (Judgment Tredici et al. UNDT/2014/114) following the rescission of non-conversion decisions issued in an initial round of a one-time Secretariat wide-exercise of review for conversion to permanent appointment.

Legal Principle(s)

N/A

Outcome

Judgment entered for Applicant in full or in part

Outcome Extra Text

Both financial comp. and specific performance

Full judgment

Full judgment

Applicants/Appellants

Gueben, Lamb, Lobwein, Matar, Pastore Stocchi, Rexhepi, Vano

Entity

UNAKRT

Case Number(s)

UNDT/GVA/2015/106

UNDT/GVA/2015/107

UNDT/GVA/2015/108

UNDT/GVA/2015/109

UNDT/GVA/2015/110

UNDT/GVA/2015/111

UNDT/GVA/2015/112

Tribunal

UNDT

Registry

Geneva

Date of Judgement

29 Mar 2016

Duty Judge

Judge Laker

Language of Judgment

English

Issuance Type

Judgment

Categories/Subcategories

Appointment (type)
Permanent appointment

Applicable Law

Administrative Instructions

• ST/AI/2010/3

GA Resolutions

- A/RES/51/226
- A/RES/69/203

Other UN issuances (guidelines, policies etc.)

• Guidelines on consideration for conversion to permanent appointment of staff

Secretary-General's bulletins

• ST/SGB/2009/10

Staff Regulations

• Regulation 1.2(c)

Staff Rules

- Rule 104.12
- Rule 104.13

UNAT Statute

- Article 10.5
- Article 2.1(a)

UNDT Statute

- Article 10.3
- Article 10.5

UNRWA DT Statute

• Article 10.8

Related Judgments and Orders

UNDT/2014/114

UNDT/2015/053

2010-UNAT-061

2010-UNAT-084

UNDT/2015/059

UNDT/2015/112

UNDT/2015/115

UNDT/2015/116

UNDT/2015/117

2013-UNAT-303

2013-UNAT-309

2013-UNAT-357

2013-UNAT-358

2013-UNAT-359

2014-UNAT-410

2013-UNAT-360

2013-UNAT-372

2014-UNAT-396

2014-UNAT-409