

# UNDT/2016/026, Gueben, Lamb, Lobwein, Matar, Pastore Stocchi, Rexhepi, Vano

UNAT Held or UNDT Pronouncements

N/A

Decision Contested or Judgment/Order Appealed

Seven staff members or former staff members of the United Nations Assistance to the Khmer Rouge Trials (“UNAKRT”) contested the decisions denying them conversion of their respective fixed-term appointment into permanent ones. These decisions arose from a re-consideration exercise ordered by the Tribunal (Judgment Tredici et al. UNDT/2014/114) following the rescission of non-conversion decisions issued in an initial round of a one-time Secretariat wide-exercise of review for conversion to permanent appointment.

Legal Principle(s)

N/A

Outcome

Judgment entered for Applicant in full or in part

Outcome Extra Text

Both financial comp. and specific performance

Full judgment

[Full judgment](#)

Applicants/Appellants

Gueben, Lamb, Lobwein, Matar, Pastore Stocchi, Rexhepi, Vano

Entity

UNAKRT

Case Number(s)

UNDT/GVA/2015/106

UNDT/GVA/2015/107

UNDT/GVA/2015/108

UNDT/GVA/2015/109

UNDT/GVA/2015/110

UNDT/GVA/2015/111

UNDT/GVA/2015/112

Tribunal

UNDT

Registry

Geneva

Date of Judgement

29 Mar 2016

Duty Judge

Judge Laker

Language of Judgment

English  
Issuance Type  
Judgment  
Categories/Subcategories  
Appointment (type)  
Permanent appointment  
Applicable Law  
Administrative Instructions

- ST/AI/2010/3

#### GA Resolutions

- A/RES/51/226
- A/RES/69/203

#### Other UN issuances (guidelines, policies etc.)

- Guidelines on consideration for conversion to permanent appointment of staff

#### Secretary-General's bulletins

- ST/SGB/2009/10

#### Staff Regulations

- Regulation 1.2(c)

#### Staff Rules

- Rule 104.12
- Rule 104.13

#### UNAT Statute

- Article 10.5
- Article 2.1(a)

#### UNDT Statute

- Article 10.3
- Article 10.5

#### UNRWA DT Statute

- Article 10.8

#### Related Judgments and Orders

UNDT/2014/114

UNDT/2015/053

2010-UNAT-061

2010-UNAT-084

UNDT/2015/059

UNDT/2015/112  
UNDT/2015/115  
UNDT/2015/116  
UNDT/2015/117  
2013-UNAT-303  
2013-UNAT-309  
2013-UNAT-357  
2013-UNAT-358  
2013-UNAT-359  
2014-UNAT-410  
2013-UNAT-360  
2013-UNAT-372  
2014-UNAT-396  
2014-UNAT-409