## **UNDT/2016/006, Keegan**

## **UNAT Held or UNDT Pronouncements**

Receivability: The Tribunal observed that the Applicant had the option of lodging a formal complaint of gender discrimination under ST/SGB/2008/5 but chose not to. However this does not prevent her from alleging, as she does, that the classification decision which she is challenging was ill-motivated by reason of gender discrimination. The Tribunal concluded that in determining whether the decision to abolish her post was ill-motivated it is competent to examine each of the Applicant's allegations against the relevant facts and circumstances.

Decision Contested or Judgment/Order Appealed

The Applicant challenged the decision by MONUSCO to abolish her post and separate her from service.

Legal Principle(s)

N/A

Outcome

Judgment entered for Applicant in full or in part

Outcome Extra Text

The Tribunal found the application to be receivable.

Full judgment

Full judgment

Applicants/Appellants

Keegan

Entity

**MONUSCO** 

Case Number(s)

UNDT/NBI/2015/087

Tribunal

**UNDT** 

Registry

Nairobi

Date of Judgement

19 Jan 2016

**Duty Judge** 

Judge Shaw

Language of Judgment

**English** 

Issuance Type

Judgment

Categories/Subcategories

Jurisdiction / receivability (UNDT or first instance)

Subject matter (ratione materiae)

Applicable Law

## Secretary-General's bulletins

• ST/SGB/2008/5

Related Judgments and Orders 2011-UNAT-123