

UNDT/2013/165, Igogo

UNAT Held or UNDT Pronouncements

The Tribunal found that the ICTR management was right to comply with the checking out procedures by withholding the Applicant's checkout since had been part of a committee that had not rendered financial accounts. The Applicant had been a member of an executive committee that had left office without accounting for finances during their tenure which prompted the ICTR management to withhold some of the Applicants entitlements until such accountability is undertaken. Accountability: The Applicant cannot reap a harvest of compensation from his own lack of accountability. He did not deny that he was an executive committee member and a bank signatory in the previous Staff Association's executive committee which failed to provide a financial report and to conduct a proper handing-over to the succeeding committee. As an elected official the Applicant was responsible and accountable for the management of the affairs and finances of the ICTR Staff Union which elected him to serve. Discharging this responsibility within the Staff Association meant that all elected officers who form part of its executive were accountable, including the Applicant.

Decision Contested or Judgment/Order Appealed

The Applicant filed his Application on 3 August 2012 challenging the decision of the ICTR management to withhold his final entitlements upon his separation from the Organization on 30 September 2011.

Legal Principle(s)

N/A

Outcome

Dismissed on merits

Full judgment

[Full judgment](#)

Applicants/Appellants

Igogo

Entity

ICTR

Case Number(s)

UNDT/NBI/2012/45

Tribunal

UNDT

Registry

Nairobi

Date of Judgement

11 Dec 2013

Duty Judge

Judge Izuako

Language of Judgment

English

Issuance Type

Judgment

Categories/Subcategories

TEST -Rename- Benefits and entitlements-45

Applicable Law
Staff Rules

- Rule 3.17(c)