

UNDT/2013/146, Ndour

UNAT Held or UNDT Pronouncements

Relying on articles 7 and 34 of the Rules of Procedure, the Tribunal found that the Application was not receivable because the Applicant had filed it one day late.

Decision Contested or Judgment/Order Appealed

The Applicant challenged the decision by the Director, Division of Human Resources Management (DHRM), UNHCR to reprimand her for: (a) verbal abuse (b) creating an extremely tense working environment; and (c) creating an atmosphere of fear amongst the staff she managed.

Legal Principle(s)

N/A

Outcome

Dismissed as not receivable

Full judgment

[Full judgment](#)

Applicants/Appellants

Ndour

Entity

UNHCR

Case Number(s)

UNDT/NBI/2011/014

Tribunal

UNDT

Registry

Nairobi

Date of Judgement

22 Nov 2013

Duty Judge

Judge Boolell

Language of Judgment

English

Issuance Type

Judgment

Categories/Subcategories

Disciplinary matters / misconduct

Abuse of authority

Harassment (non-sexual)

Discrimination and other improper motives

Bias/favouritism

Jurisdiction / receivability (UNDT or first instance)

Temporal (ratione temporis)

Applicable Law

Staff Rules

- Rule 11.4(a)

UNDT RoP

- Article 34
- Article 7.1(a)

UNDT Statute

- Article 8.1(a)
- Article 8.1(d)(i)

Related Judgments and Orders

2012-UNAT-275