

# **UNDT/2013/003, Zhouk**

## UNAT Held or UNDT Pronouncements

The UNDT found that there was a breach of the post selection process but that the Applicant did not suffer any damages as he did not meet one of the core competencies for the post. The Applicant has not put forward any evidence that the vitiated selection process with regard to the Post resulted in him suffering damages of any kind. Consequently, the application is granted with regard to the breach of ST/AI/2006/3 however no award of compensation is warranted.

## Decision Contested or Judgment/Order Appealed

The Applicant appealed his non-selection for a post.

## Legal Principle(s)

N/A

## Outcome

Judgment entered for Applicant in full or in part

## Outcome Extra Text

The application was granted with regard to the breach of ST/AI/2006/3, however no award of compensation was made.

## Full judgment

[Full judgment](#)

## Applicants/Appellants

Zhouk

## Entity

UNON

## Case Number(s)

UNDT/NY/2010/089

## Tribunal

UNDT

## Registry

Nairobi

## Date of Judgement

19 Apr 2013

## Duty Judge

Judge Greceanu

## Language of Judgment

English

## Issuance Type

Judgment

## Categories/Subcategories

Compensation

Loss of chance

Non-pecuniary (moral) damages

Staff selection (non-selection/non-promotion)

Interview

Selection decision

## Applicable Law

Administrative Instructions

- ST/AI/2006/3

## Related Judgments and Orders

UNDT/2009/022

UNDT/2010/086

UNDT/2010/095

2010-UNAT-095

2011-UNAT-110